

# Final Draft Model Recommendations



August 2022



# Outline of Topics



- Informational Review
- Survey Themes Following 2<sup>nd</sup> Round Draft Models
  - Catholic Schools, Religious Orders, Permanent Diaconate
- Commission for Planning Information
- Final Recommendations by Planning Group
  - Demographics, Feedback Themes, Final Draft Models
- Next Steps



# Strategic Planning Goals



**PRAY:** Engage all individual Catholics to reflect upon the Real Presence of the Lord in their lives and how they can share that presence within their circles of influence.



**PLAN:** Articulate a plan for comprehensive Catholic presence for each area that integrates missionary outreach, parish and school footprint, and leadership requirements for the next 5 years.



**SUPPORT:** Define and develop the resources and support structures that will be provided by the Diocese to priests, deacons, and lay leaders in parishes and schools.

# 6 Evangelization Priorities



1. Parish as a place of formation for missionary disciples
2. The ongoing formation of schools' staff and faculty as missionary disciples
3. The missionary and pastoral care of all the higher educational centers in the diocese
4. Social and digital media for evangelization
5. The support and utilization of lay missionaries and apostolates
6. The development of a soft-entry evangelization ministry and center for outreach to seculars and "nones."

For More Information about these 6 Priorities, please see this presentation:  
[Real Presence Real Future Evangelization Recommendations](#)

# Priest Availability Analysis



This information serves as a reminder of the available pastors that the Diocese anticipates having by the year 2030:

<b>Projected Number of Active Priests 2030</b>	<b>80</b>
Reduce for priests not assigned to parishes or on leave (10%)	(8)
<b>Priests available for parish ministry</b>	<b>72</b>
Priests available for assignment as parochial vicars	(12)
<b>Priests available for assignment as pastors</b>	<b>60</b>

# Parish Models

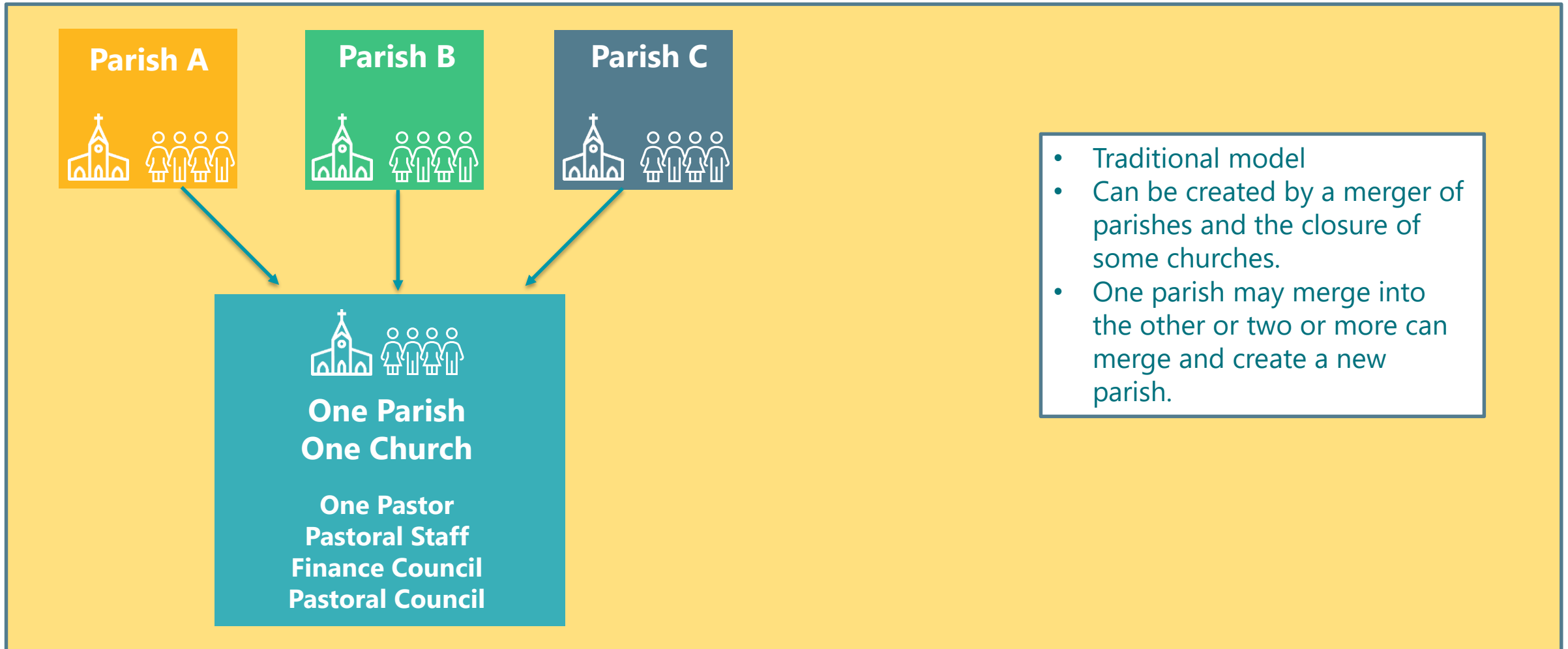


- As a reminder, there were four types of formal structures for our consideration:
  1. **Model A** – One parish, one pastor, one church
  2. **Model B** – One parish, one pastor, multiple churches
  3. **Model C** – Multiple parishes, one pastor, multiple churches, one staff
  4. **Model D** – Multiple parishes, one pastor, multiple churches, multiple staffs

# Model A



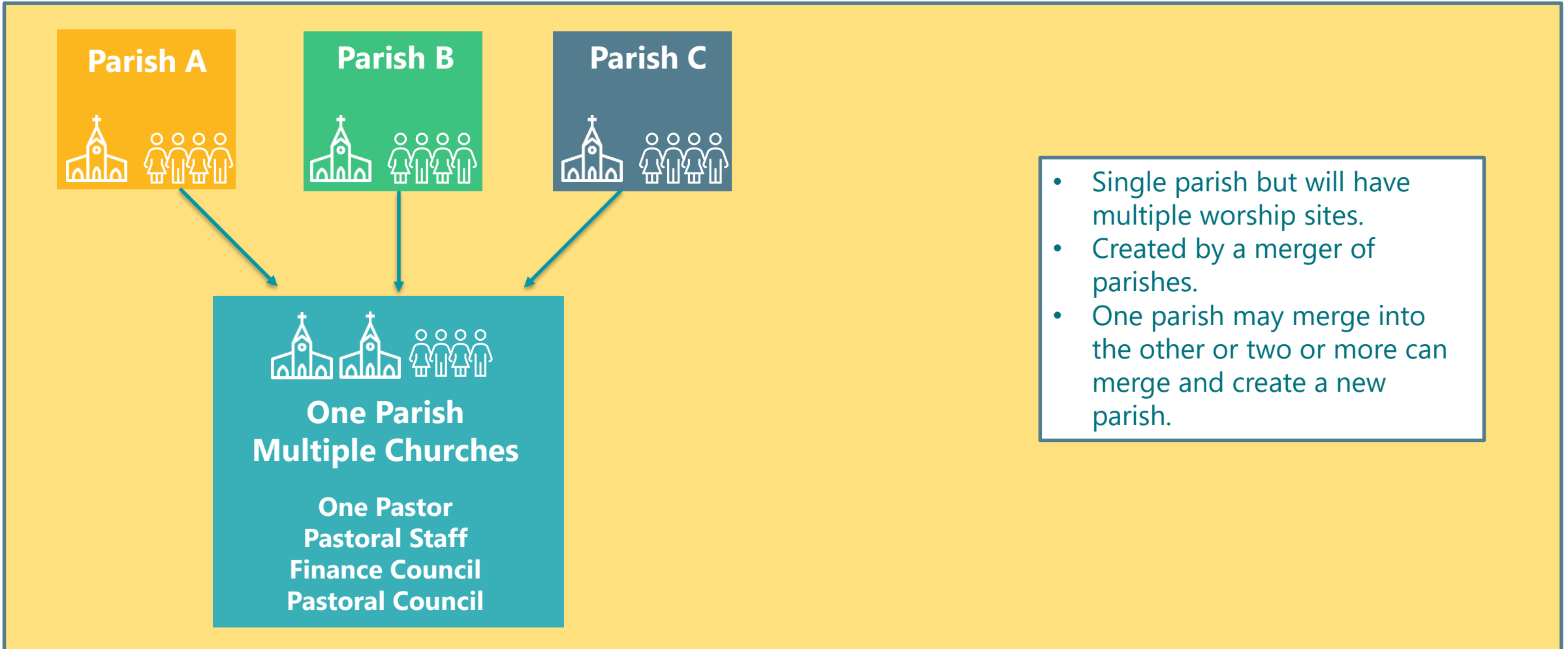
## One Parish/One Pastor/One Church



- Traditional model
- Can be created by a merger of parishes and the closure of some churches.
- One parish may merge into the other or two or more can merge and create a new parish.

# Model B

## One Parish/One Pastor/Multiple Churches

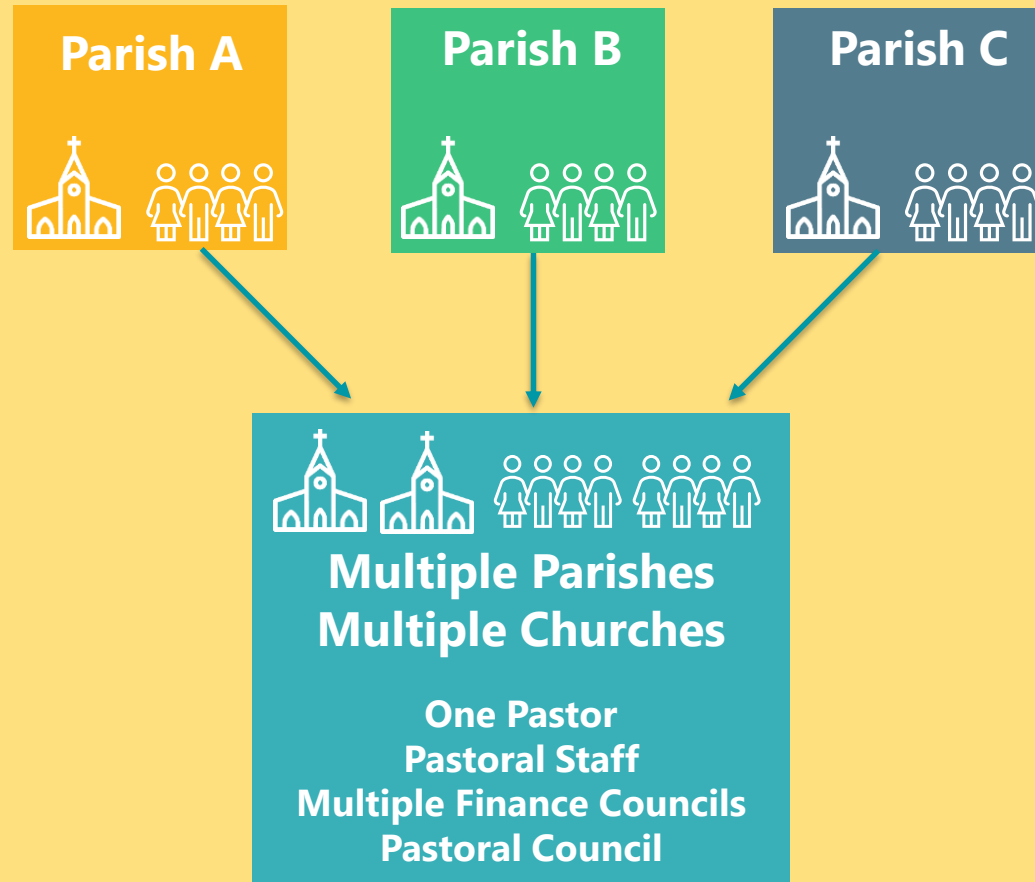


- Single parish but will have multiple worship sites.
- Created by a merger of parishes.
- One parish may merge into the other or two or more can merge and create a new parish.



# Model C

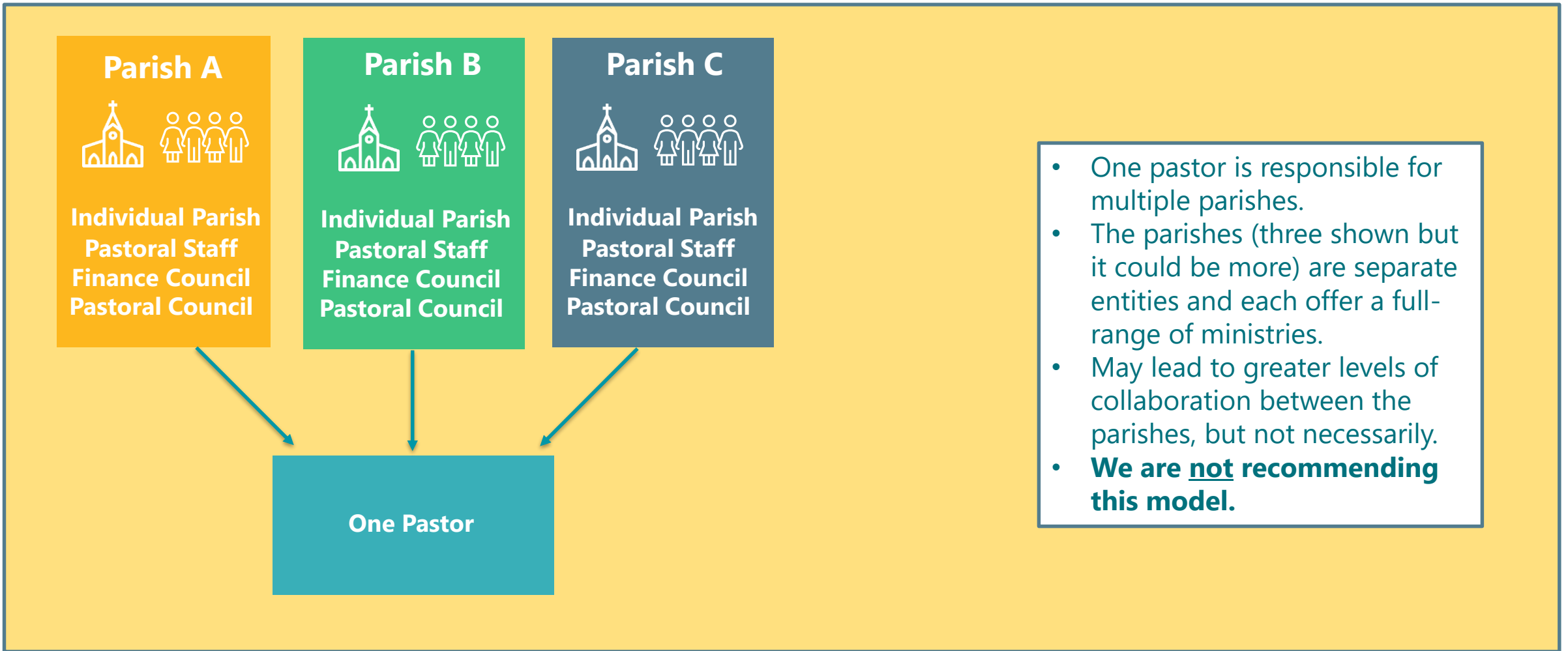
## Collaborative: Multiple Parishes/One Pastor/ Multiple Churches/One Staff



- One pastor for all parishes in the collaborative.
- Each parish remains a separate entity with its own church, but shared vision is created for all parishes in collaborative.
- One Pastoral council but separate finance councils for each parish (can meet jointly)
- Common staff and shared ministry across the collaborative.
- Establish service agreements for shared clergy/ staffing/ ministry costs (allows for financial flexibility/ sustainability)

# Model D

## ●●●●●●● Multiple Parishes/One Pastor/Multiple Churches/ Multiple Staffs



- One pastor is responsible for multiple parishes.
- The parishes (three shown but it could be more) are separate entities and each offer a full-range of ministries.
- May lead to greater levels of collaboration between the parishes, but not necessarily.
- **We are not recommending this model.**

# Timeline of Consultation



Winter 2021	Spring 2021	Summer 2021	Fall 2021	Winter 2022	Spring 2022	Summer 2022
<p>Parishes complete Disciple Maker Index</p> <p>Diocese prepares parish workbook</p>	<p>Priests and Key Parish Leaders reviewed initial parish workbook and provided feedback</p> <p>Commission received RPRF overview and reviewed DMI results</p>	<p>Diocesan working group met and created initial DRAFT models</p> <p>Priests reviewed initial DRAFT models and provided feedback</p> <p>Commission received fall consultation session overview</p>	<p>Priests and KPL reviewed initial DRAFT models</p> <p>Parishioners reviewed initial DRAFT models and provided feedback</p> <p>Feedback gathered and discerned</p> <p><u>Round 1 Draft Models</u></p>	<p>Priests reviewed revised DRAFT models and provided feedback</p> <p>Commission reviewed samples of revised DRAFT models prior to the public release</p> <p>Priests and KPL reviewed revised DRAFT models and provided feedback</p>	<p>Parishioners reviewed revised DRAFT models and provided feedback</p> <p>Diocesan working group gathered ongoing feedback</p> <p><u>Round 2 Draft Models</u></p>	<p>Commission reviews feedback and submits recommendations to Bishop</p> <p>Bishop receives Commission's recommendations and takes time to learn and discern before making final decisions</p>



## Questions for Consideration

1. What are the strongest aspects about this proposed model?
2. What are the most challenging aspects about this proposed model?
3. How could this proposed model better support evangelization and outreach?
4. What are the biggest implications that should be considered if this proposed model were to be implemented?
5. What alternatives exist to this proposed model that would help address some current challenges and promote future growth?
6. For what communities would this proposed model be most challenging? For which ones might it create new opportunities?



## Questions for Consideration

7. What additional information would be helpful in considering this proposed model?
8. What are the biggest factors that influence your impression of this proposed model?
9. What hasn't been considered relative to this proposed model?
10. What unique aspects of the existing parishes need to be preserved in the new proposed model?
11. What other comments do you have regarding OTHER parishes that you may be familiar with?

# Overall Survey Feedback



My current level of understanding of Real Presence, Real Future is:



**2%**

I have not heard anything about it

**41%**

I've heard about it but still have some questions

**10%**

I have more questions than information

**47%**

I have a thorough understanding



**105**  
parishes



**63%**  
over age 55



**66%**  
Women



**34%**  
Men



**70%**

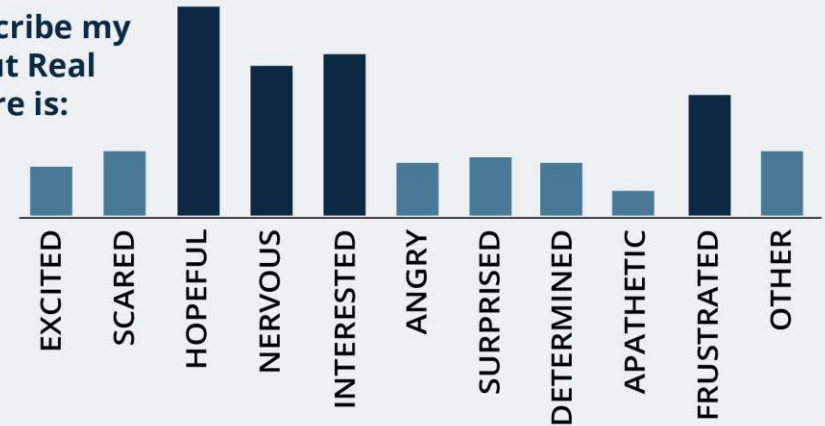
more than 10 years in the parish



**8,336**

Submissions

The best way to describe my current feeling about Real Presence, Real Future is:



# Catholic Schools - Differences in Governance

● ● ● ● ● ● ● ●

## Parochial School

Currently the model for most elementary schools in the Diocese

The pastor is the supervisor and head of the school, hires the principal and staff

The school is a ministry of the parish, one co-equal part of several

Office of Catholic Schools exists in a collaborative role to the schools

## Diocesan School

Currently the model for most high schools in the Diocese

The bishop, through the superintendent, operates in a role similar to the pastor and hires the principal

High schools are owned and operated by the Diocese of Columbus, rather than a parish

Office of Catholic Schools has a stronger, more directly involved role in the Diocesan schools

The Diocese of Columbus has been piloting this model for an elementary school for the past two years

# Catholic Schools – Curriculum Models



“Curriculum Model” is a shorthand way of describing the methodology and pedagogy of instruction in a school. As chartered non-public schools in Ohio, our schools are required to follow the Diocesan courses of study in order to maintain accreditation. However, there are multiple ways of interpreting these courses of study. Schools can choose to emphasize particular areas of study, they can select materials used in classrooms, and they can select the pedagogical model used by teachers.

## Examples of different curriculum models:

- Dual language schools: content is taught in English and also in a second language with a goal of bilingualism
- STEM/STREAM: a model that emphasizes science-technology-engineering-math or science-technology-religion-engineering-art-math
- Classical: a model that focuses on the liberal arts through traditional models called the trivium and quadrivium





# Religious Order Priests



Feedback from second round draft models indicated a desire to welcome religious order priests. We are grateful for all of the male and female religious serving in our Diocese. This is a list of religious order priests serving in ministry. Those shown in **bold** are pastoring parishes. Religious orders bring unique charisms, which enrich the Diocese but do not always include parish administration. Keep in mind that they could be asked by their provincial to relocate at any time.

- Apostles of Jesus
- Congregation of the Holy Spirit
- **Dominican Fathers, Eastern Province**
- Glenmary Home Missioners
- Fathers of Mercy
- Franciscans (OFM)
- Heralds of the Good News
- **Institute of Christ the King**
- Institute of the Incarnate Word
- **Mercedarian Friars**
- **Missionaries of the Precious Blood**
- **Missionary Servants of the Word**
- **Pallottine Fathers**
- **Sons of the Immaculate Conception**
- Theatine Fathers

# Permanent Diaconate



The Deacon is called to minister in the person of "**Christ the Servant**" in the following three ways:

- **Word:** Proclaims the Gospel and preaches in liturgical settings
- **Liturgy:** Assists at Mass; presides at baptisms, weddings, funerals outside of Mass; assists in sacramental preparation
- **Charity & Justice:** acts as an intermediary journeying with and ministering to the poor, voiceless, sick, hungry, and marginalized in union with priests and the Bishop

The following suggestions for permanent deacons emerged through parishioner feedback\*:

- A Deacon administrator serving in place of a pastor
- A Deacon administering a Sunday Celebration in the Absence of a Priest

*\*These should be **exceptions** to their ministry utilized in extraordinary circumstances*

# Permanent Diaconate



## Some helpful points to know about the permanent diaconate:

- The Deacon is assigned to a local parish pastor by his Bishop
- The Deacon commits to a one-year ministry agreement with his Pastor and with the understanding of his wife (if married)
- The Deacon experiences and matures into a process of integrating and prioritizing 1) Family, 2) Secular job, 3) Diaconate
- The Deacon is not paid monetarily by the Church for his ministry
- The Deacon often holds another full-time job and Church volunteer roles
- The Deacon (if married) cannot re-marry without dispensation if his wife precedes him in death
- The Deacon commits to daily prayer through the Liturgy of Hours
- The Deacon commits to serving until age 70 without mitigating reasons

# The Role of the Commission



Since January 2021, the [Commission for Planning](#) has served an integral role in the Real Presence, Real Future planning process. Their role has been to serve as a sounding board on the process itself and to review the feedback that has come from the clergy and laity throughout this initiative. The Commission was asked to review the draft models created by the team at the Diocese in the different rounds. As in all of the rounds, the team at the Diocese created draft models for comment. In this final round, the draft models were constructed after reading the survey feedback. The Commission members were given the feedback from the surveys and were asked to comment on the final round drafts. The themes from their feedback are shared here.

It is important to note that the Commission was not charged with creating these models. Their focus was to provide their recommendations and comments, affirming this iterative process. The Commission understands that their recommendations are not final decisions. They make these recommendations as a Commission for Bishop Fernandes' review. The final decisions regarding any changes to parishes and plans for implementation will be made by Bishop Fernandes after he has taken time to review the final drafts and learn about the diocese.

Bishop Fernandes and the Diocesan Team are extremely grateful to the Commission members for their many months of service and the care and dedication they displayed in this important work.

# Key feedback from RPRF Commission



Religious order priests bring a unique charism, but parish administration is not always their primary focus.



Some parishes provide necessary Catholic social services. Any potential mergers should carefully consider how this can be preserved. Differences in social services in urban and rural parishes must be understood.



In a merged parish there should be equitable representation on any new councils from all affected churches. Where necessary, a third party mediator can be an asset in discernment.

# Key feedback from RPRF Commission



Ethnic communities affected by parish mergers should be made to feel welcome and included. To avoid feeling disenfranchised, members should have a voice and share in decision making.



Priest and deacon allocation is unclear. Upon implementation, explain how clergy will be assigned according to these models.



In appropriate cases when merging parishes, a new parish name should be considered.

# Key feedback from RPRF Commission



There is a concern about viability in some parishes recommended for a Model B when low Mass counts are shown.



This feedback indicates further catechesis would be appropriate.



Provide Diocesan support for implementation of final decisions; encourage training and development programs for clergy and lay leadership teams.

# FINAL DRAFT MODEL RECOMMENDATIONS

# THESE ARE NOT FINAL DECISIONS



# Final Draft Model Recommendations



The three goals of Real Presence Real Future are to **Pray, Plan** and **Support**. The draft modeling process, which has relied on the extensive feedback of the clergy and faithful of the Diocese, has focused heavily on parish structures. This is not to the exclusion of careful consideration of the diverse ministry needs throughout the Diocese, the desire to engage in intentional missionary discipleship formation and evangelization, and leadership development of clergy and laity. The desire to increase the presence of Christ and the outreach of the Church is done while considering the ability to support robust parish life in all areas of the Diocese.

The draft models shown here are the result of a long, iterative process. The Commission for Planning highlighted some of their main concerns for necessary explanation when final decisions and a plan for implementation are released. The white text boxes accompanying each model focus on the structural and ministry related changes for each parish. They do not intend to list every consideration of parish ministry.



# Content Included in Draft Model Slides




## For each planning group you will see:

- The map of each planning group
- Demographic information of respondents from the second round survey
- Main themes from the respondents in each planning group from the second round survey
- Final recommendation for each parish
- Final recommendation for each parochial school
- 2021 Mass attendance of the parish in the new model
- An indication where multilingual parishes are currently operating or being considered
- Where religious priests currently serve as pastors of parishes. (Religious priests serving as parochial vicars or other specialized ministry are not specifically mentioned; see slide 17 for more information.)
- Some slides indicate the presence of an oratory. An **oratory** is understood as a place for divine worship designated by permission of the ordinary for the benefit of some community or group of the faithful who gather in it and to which other members of the faithful can also come with the consent of the competent superior. (Canon 1223)






# Feedback to Survey


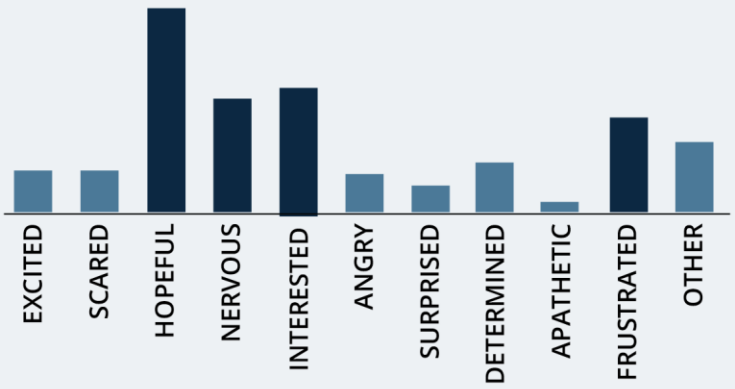



**65%**  
Women




**69%**  
more than 10 years  
in the parish

The best way to describe my current feeling about Real Presence, Real Future is:

Feeling	Percentage
Excited	~5%
Scared	~5%
Hopeful	~35%
Nervous	~20%
Interested	~20%
Angry	~5%
Surprised	~5%
Determined	~10%
Apathetic	~2%
Frustrated	~15%
Other	~10%




**35%**  
Men



**63%**  
over age 55

My current level of understanding of Real Presence, Real Future is:



<b>4%</b>	I have not heard anything about it	<b>39%</b>	I've heard about it but still have some questions
<b>11%</b>	I have more questions than information	<b>47%</b>	I have a thorough understanding

# 2<sup>nd</sup> Round Models - Survey Feedback Themes



**What they said:** Key themes across this planning group were as follows:

- **Preserving identities** and **cultures** when combining parishes
- Concern for attention to **poor, minority,** and **elderly communities**
- Perception of growth in some neighborhoods with **young adults** moving in, desire to **engage in outreach** to these communities
- Perception that **poor communities are disproportionately affected** by mergers and closings compared to affluent communities
- **Concern that people will continue to leave** the Church, that this strategic planning process will not help
- Parish mergers put parishes on a **better financial footing** than if they were to remain separate

# Final Round DRAFT - Group 1



Open



One Parish, One Pastor,  
One Church

**Model A**

- 2021 Mass Attendance: 1,073
- No changes to current configuration
- Dominicans currently serve St. Patrick

# Final Round DRAFT - Group 1



Ss. Augustine  
& Gabriel



Open



One Parish, One Pastor,  
One Church

**Model A**

- 2021 Mass Attendance: 386
- No changes to current configuration
- Multilingual Parish
- Diocese needs a plan in place for the future pastoral care of the broader Vietnamese Community

# Final Round DRAFT - Group 1



St. Joseph  
Cathedral

Open



Holy Cross

Open

- 2021 Mass Attendance: 505
- Canonical merger of both parishes



**Model B**

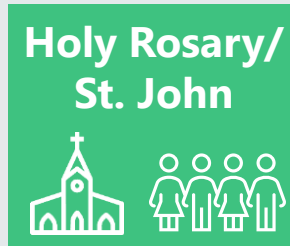


# Final Round DRAFT - Group 1



St. Dominic

Open



Holy Rosary/  
St. John

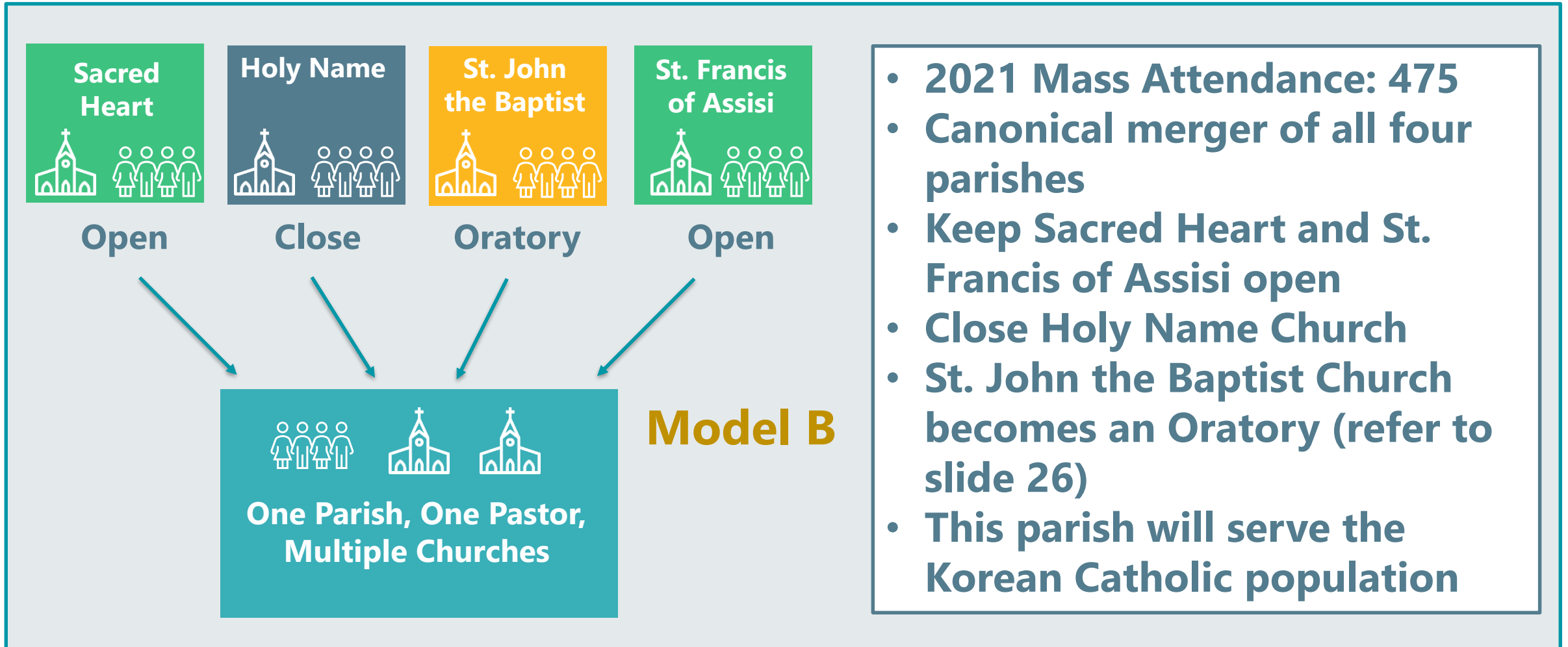
Open



**Model B**

- 2021 Mass Attendance: 118
- Canonical merger of both parishes
- Both are destination churches that focus on Black Catholic Ministry

# Final Round DRAFT - Group 1



- 2021 Mass Attendance: 475
- Canonical merger of all four parishes
- Keep Sacred Heart and St. Francis of Assisi open
- Close Holy Name Church
- St. John the Baptist Church becomes an Oratory (refer to slide 26)
- This parish will serve the Korean Catholic population

# Final Round DRAFT - Group 1



Corpus Christi

Close



St. Mary

Open



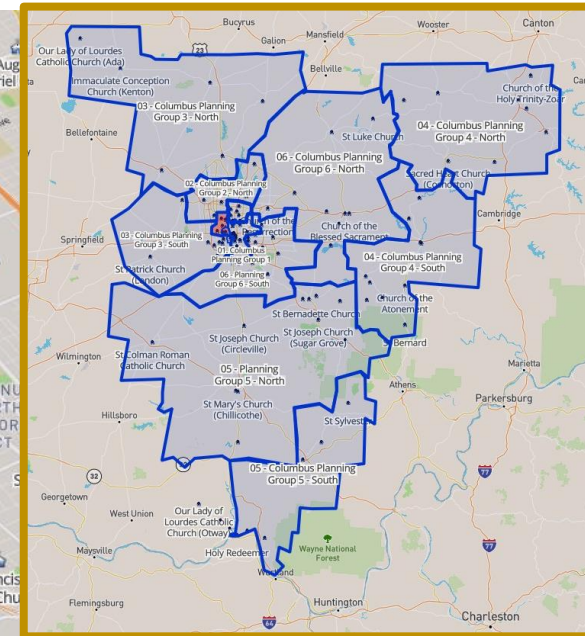
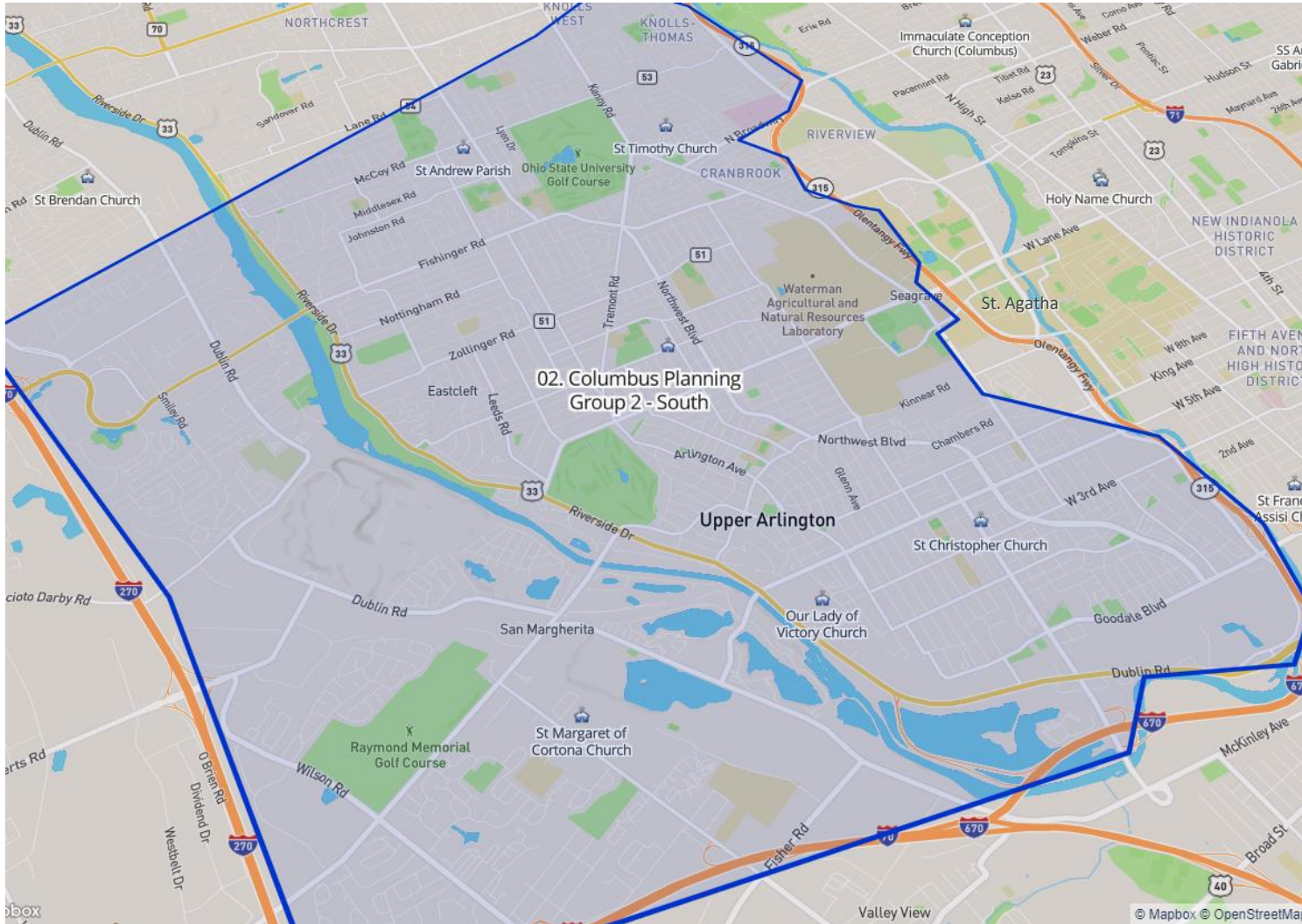
St. Ladislas

Close

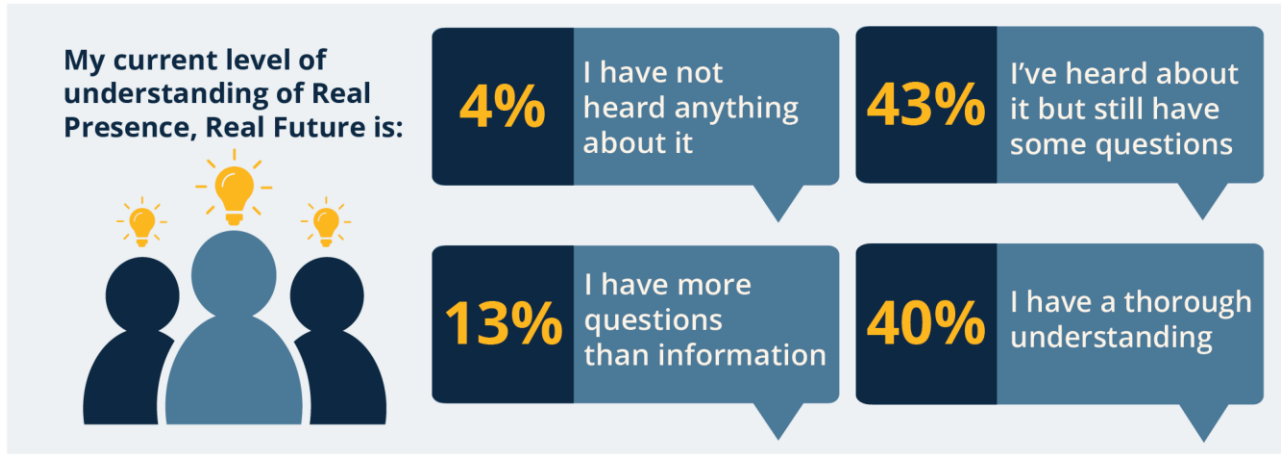
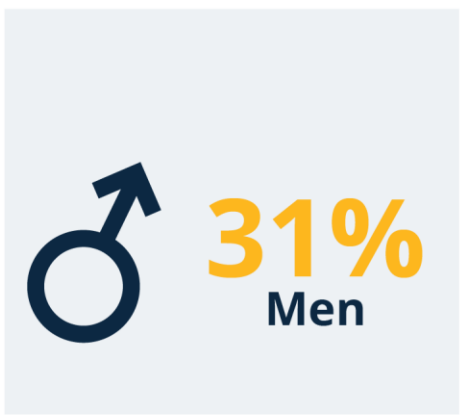
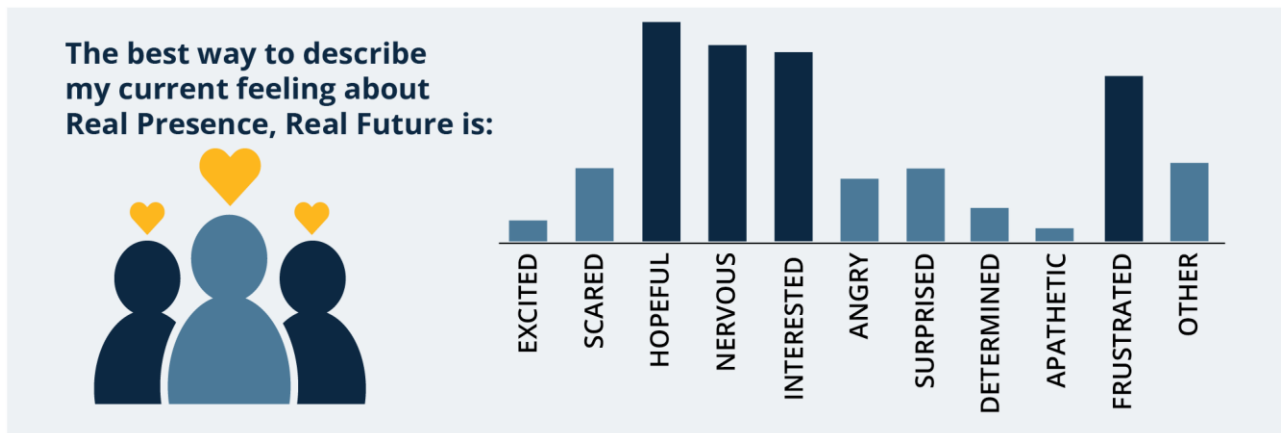
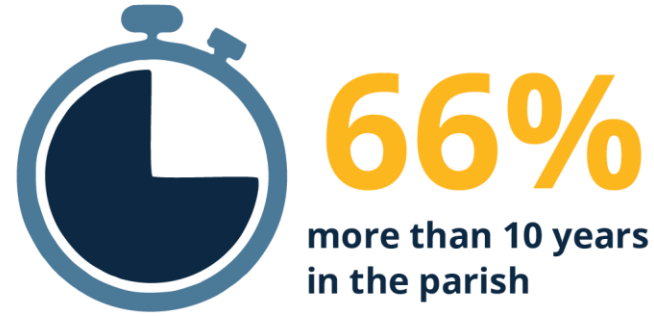
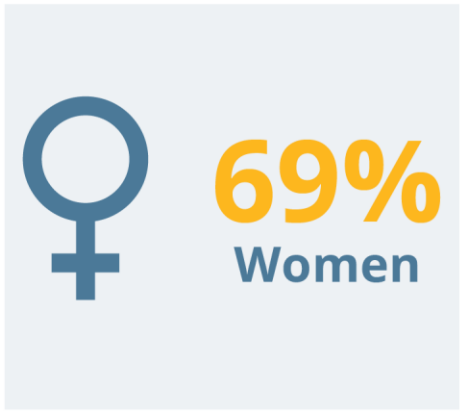


- 2021 Mass Attendance: 678
- Canonical merger of all three parishes
- Multilingual parish
- Keep St. Mary open, school at St. Mary remains
- Close Corpus Christi and St. Ladislas

# Planning Group 2-South



# Feedback to Survey



# 2<sup>nd</sup> Round Models - Survey Feedback



**What they said:** Key themes across this planning group were as follows:

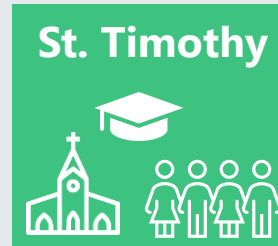
- Strengths of these models include **sharing of resources, streamlining administration, consideration of combining like-minded communities**
- Some challenges are the **loss of parish identity, potential building closures, concern for schools** in this area
- **Concern for losing families** in parish mergers
- Parishioners ask for consideration of utilizing priests from outside of the diocese, deacon/lay administrators
- Preserve level of **volunteerism, culture, and involvement** of people in each community

# Final Round DRAFT - Group 2 South



St. Andrew

Open



St. Timothy

Open



**Model B**

- 2021 Mass Attendance: 1,248
- Canonical merger of both parishes
- St. Andrew School remains
- St. Timothy School becomes a Diocesan School

# Final Round DRAFT - Group 2 South



St. Christopher

Open



St. Agatha

Open



Our Lady of  
Victory

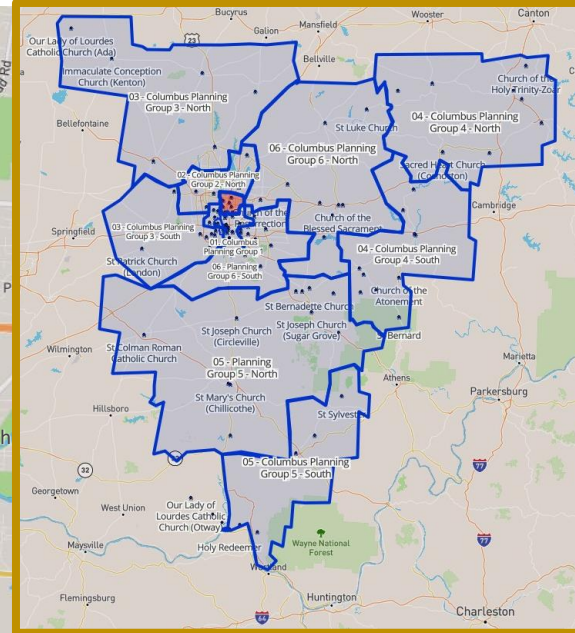
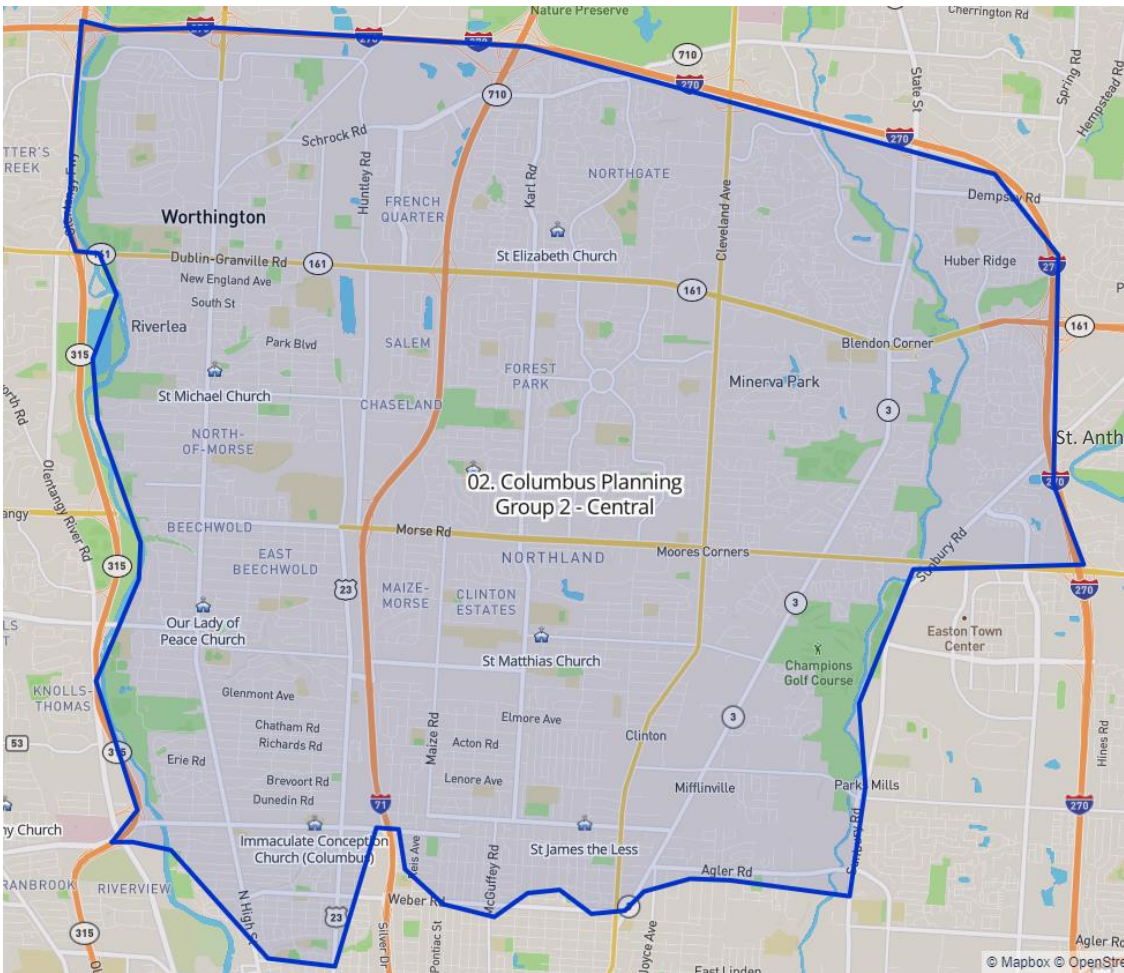
Oratory



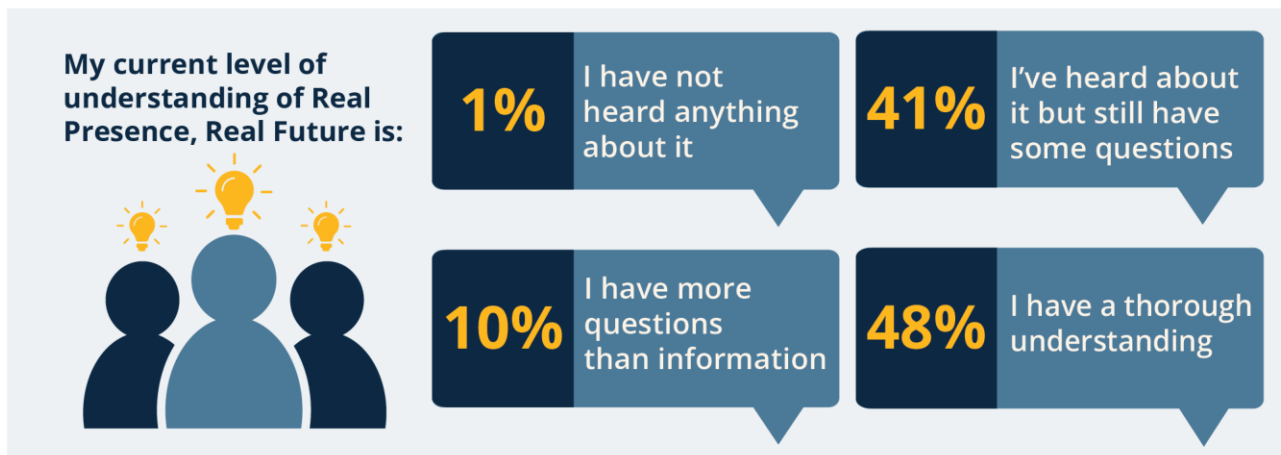
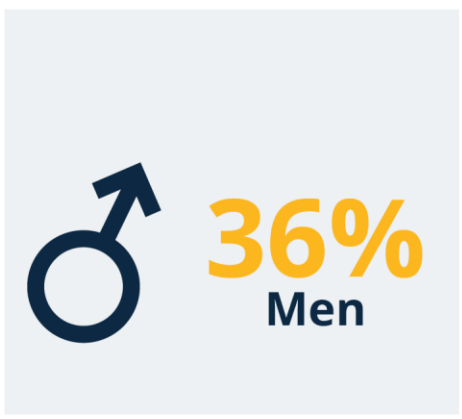
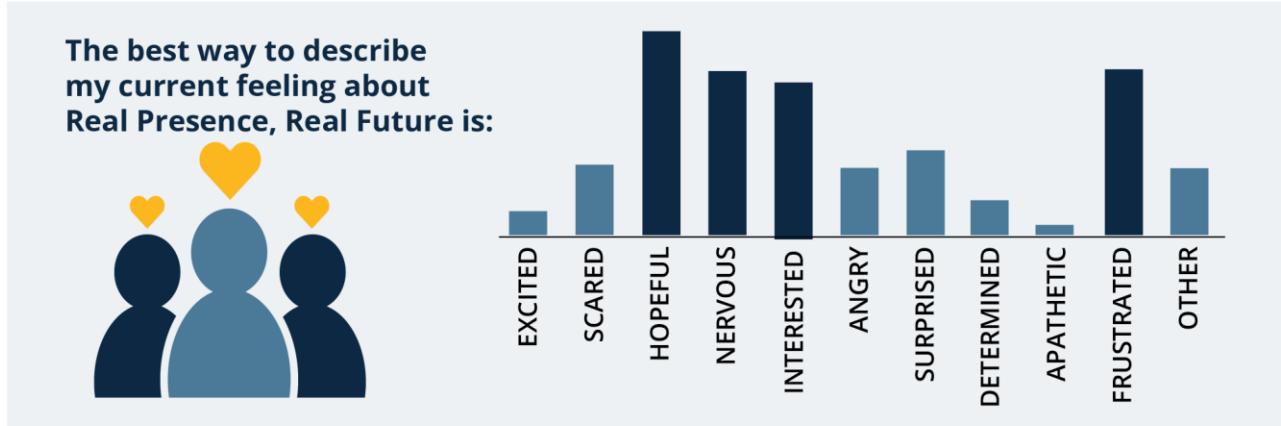
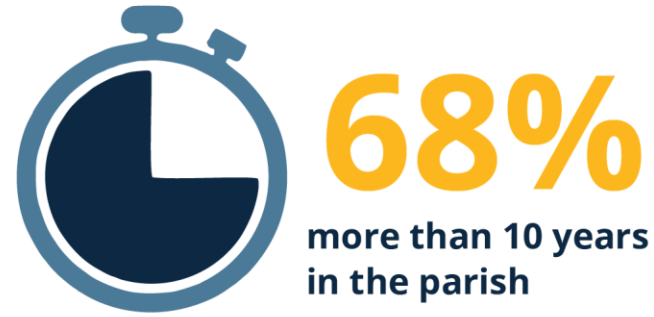
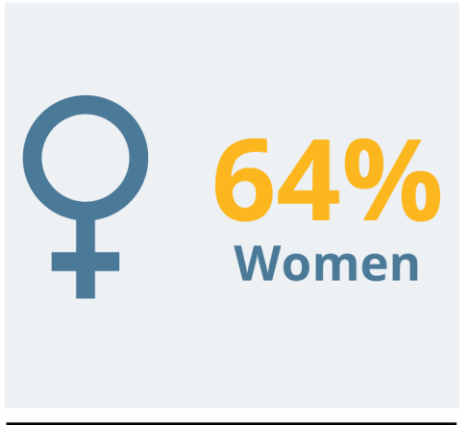
- 2021 Mass Attendance: 1,419
- Canonical merger of all three parishes
- Our Lady of Victory Church becomes an Oratory (refer to slide 26)
- St. Agatha School remains
- Trinity School becomes Diocesan School
- The Pallottine Fathers currently serve at St. Christopher



# Planning Group 2-Central



# Feedback to Survey



# 2<sup>nd</sup> Round Models - Survey Feedback



**What they said:** Key themes across this planning group were as follows:

- Strengths of these models are that parishes with similar populations are combined, dealing with priest shortage, sharing of resources
- Challenge of **losing culture and identity** by merging parishes, adequately **supporting multi-ethnic parishes**
- Seek to ensure that ethnic communities are welcome and can **retain their own culture and worship styles** within the larger parishes
- **Concern for people leaving the church** upon implementation of these models
- Consider utilizing priests from outside of the diocese, deacon/lay administrators as alternatives

# Final Round DRAFT - Group 2 Central



Open



**Model A**

- 2021 Mass Attendance: 674
- No changes to current configuration

# Final Round DRAFT - Group 2 Central



Open



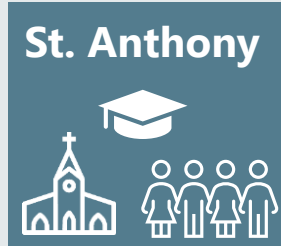
Open



**Model B**

- 2021 Mass Attendance: 1,166
- Canonical Merger of both parishes
- Immaculate Conception School remains parochial school
- Our Lady of Peace School becomes Diocesan School
- Consider both churches as possible locations for Sunday Mass for ethnic communities

# Final Round DRAFT - Group 2 Central



St. Anthony

Close



St. Elizabeth

Open



St. Matthias

Close



One Parish, One Pastor,  
One Church,  
One School

**Model A**

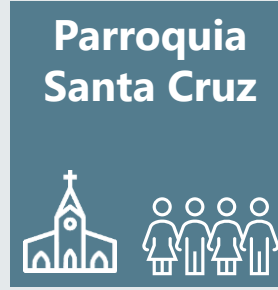
- 2021 Mass Attendance: 1,156
- Canonical merger of all three parishes
- Multilingual Parish
- St. Elizabeth remains open
- Close St. Anthony Church and School
- St. Matthias school remains open
- Sons of the Immaculate Conception currently at St. Elizabeth
- How to support the multiple ethnic communities currently present in these churches merits further discussion

# Final Round DRAFT - Group 2 Central



St. James  
the Less

Open



Parroquia  
Santa Cruz

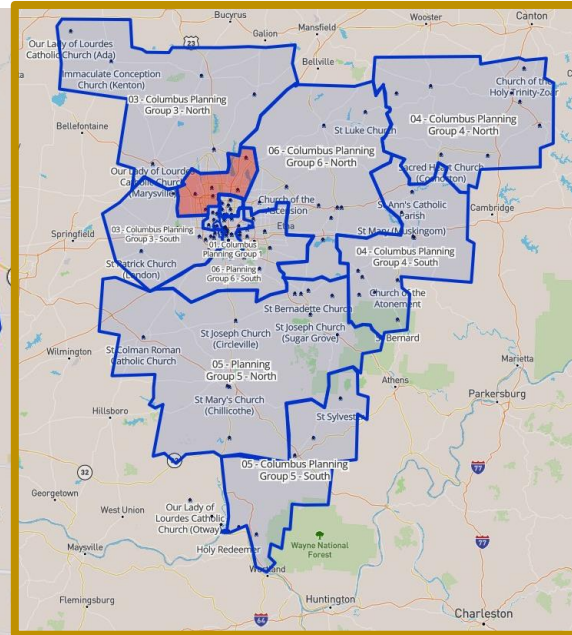
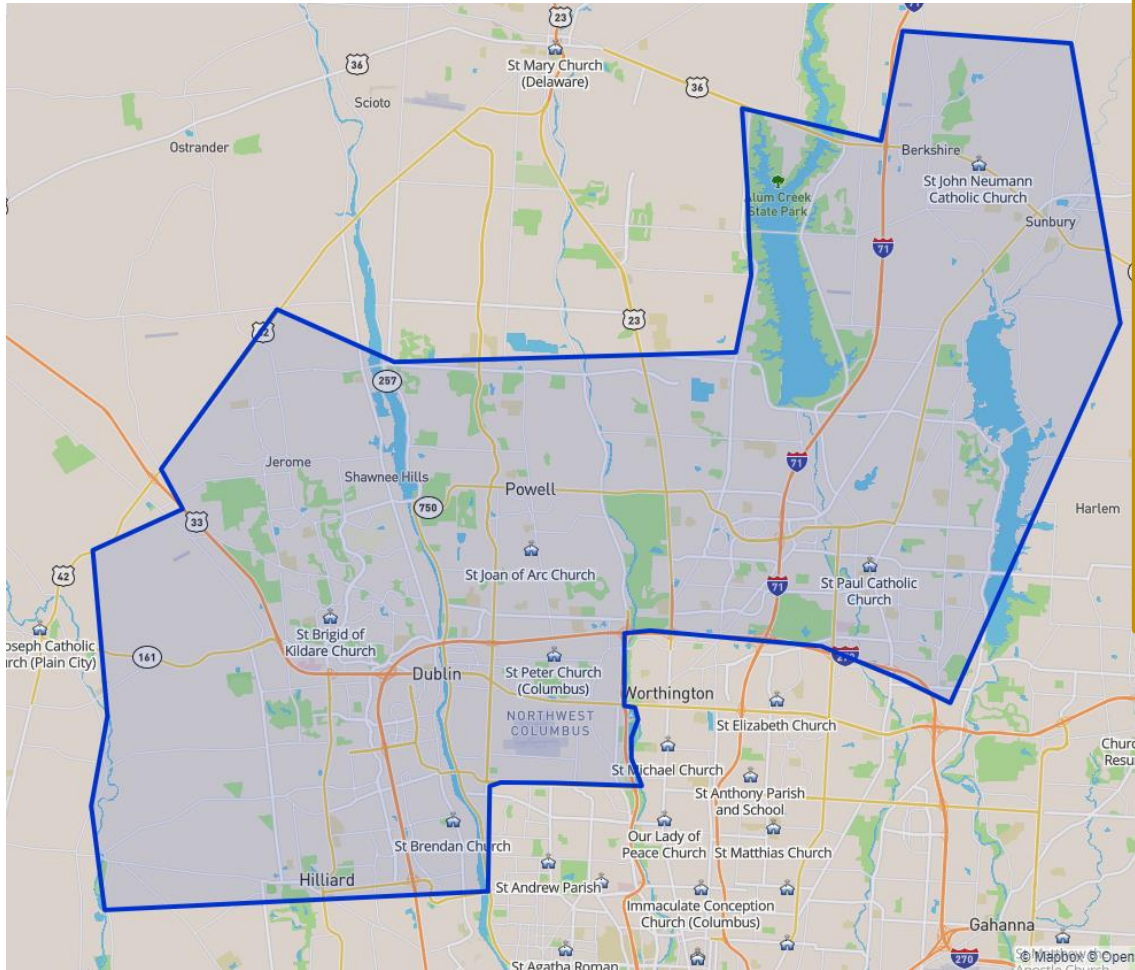
Close



**Model A**

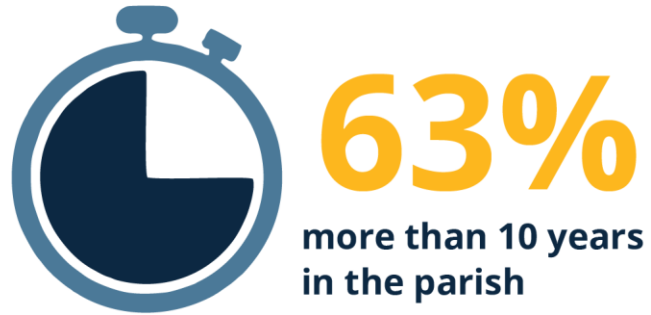
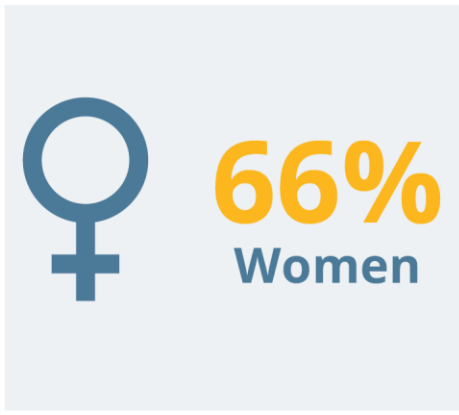
- 2021 Mass Attendance: 1471
- Canonical Merger of both parishes
- Multilingual Parish
- Close Parroquia Santa Cruz
- St. James the Less Church and School remain open
- Precious Blood Fathers currently serving at St. James the Less

# Planning Group 2-North

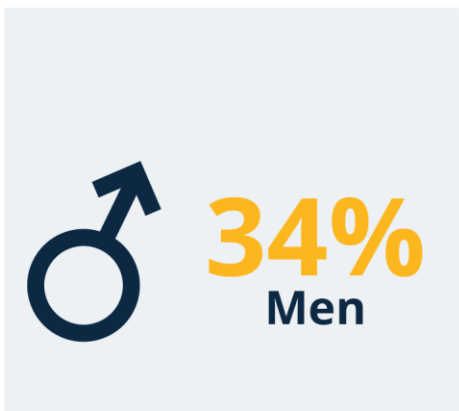
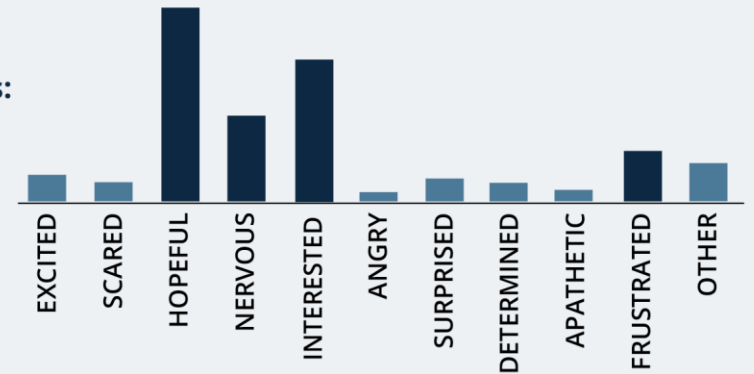




# Feedback to Survey



The best way to describe my current feeling about Real Presence, Real Future is:



My current level of understanding of Real Presence, Real Future is:



# 2<sup>nd</sup> Round Models - Survey Feedback



**What they said:** Key themes across this planning group were as follows:

- Concern for how many priests may be assigned to a certain parish, **concern for priests' work load**
- New opportunities for smaller parishes pairing with larger ones with **access to additional resources and ministry support**
- More information on economic development (i.e. Intel Corporation) and other demographic trends would be helpful
- Some parishioners of large parishes want to be "left alone" to continue without change
- Concern for support of **Hispanic ministry**

# Final Round DRAFT - Group 2 North



St. Brigid  
of Kildare

Open



One Parish, One Pastor,  
One Church  
One School

- 2021 Mass Attendance: 1,521
- No changes to current configuration

**Model A**

# Final Round DRAFT - Group 2 North



Open



One Parish, One Pastor,  
One Church

**Model A**

- **2021 Mass Attendance: 1,721**
- **Proposed new elementary school at St. John Neumann**
- **Consider future Diocesan High School on adjacent property**

# Final Round DRAFT - Group 2 North



St. Paul

Open



**One Parish, One Pastor,  
One Church,  
One School**

**Model A**

- **2021 Mass Attendance: 2,570**
- **Multilingual Parish**
- **Consider parish as possible location for Sunday Mass for ethnic community**

# Final Round DRAFT - Group 2 North



St. Brendan

Open



St. Margaret  
of Cortona

Open

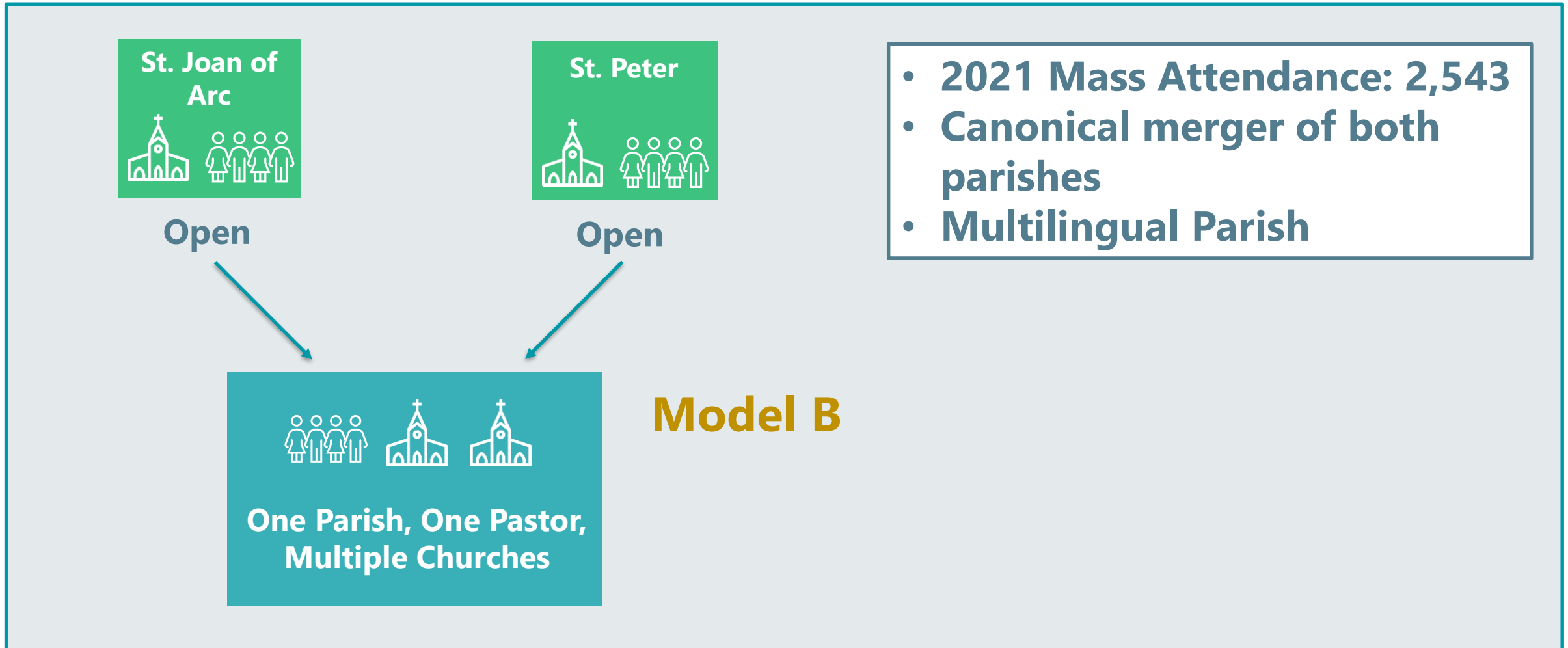


**One Collaborative:  
One Pastor, Two Parishes,  
One School**

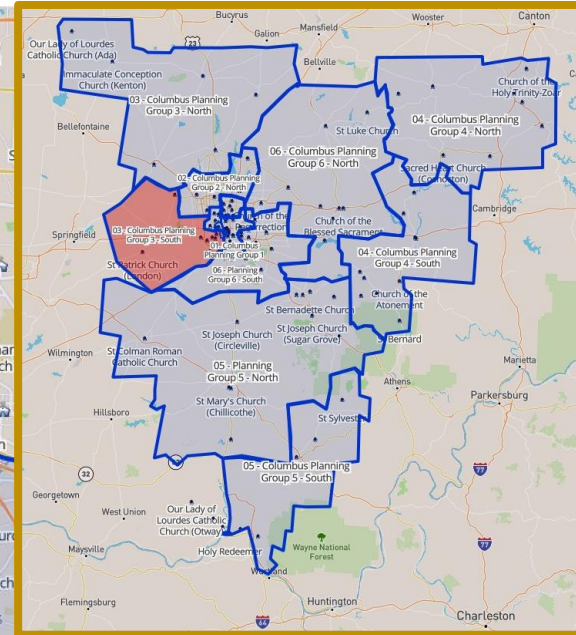
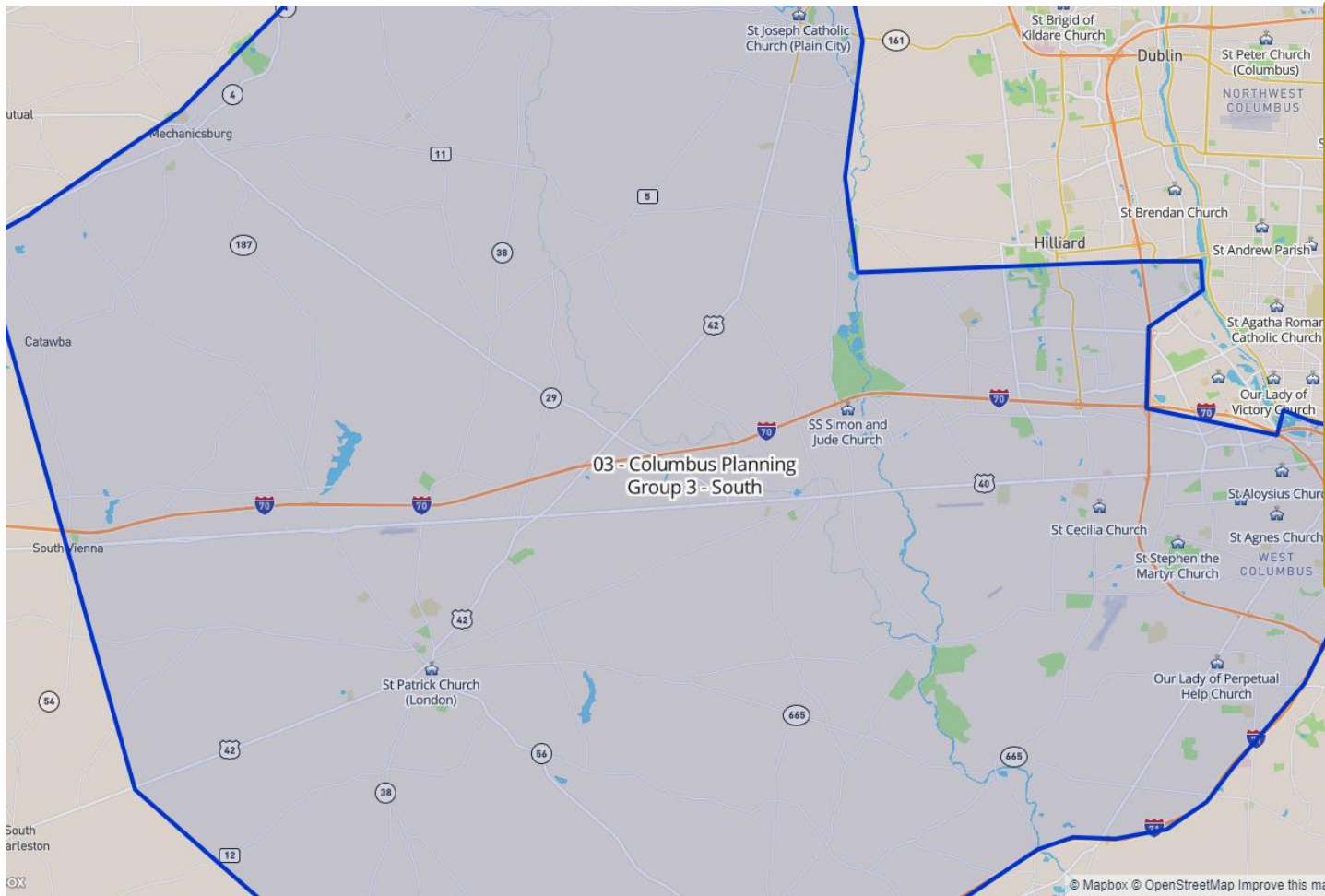
**Model C**

- **2021 Mass Attendance: 2,137**
- **Both remain separate canonical parishes**
- **Preschool remains at St. Margaret, feeder to St. Brendan**

# Final Round DRAFT - Group 2 North

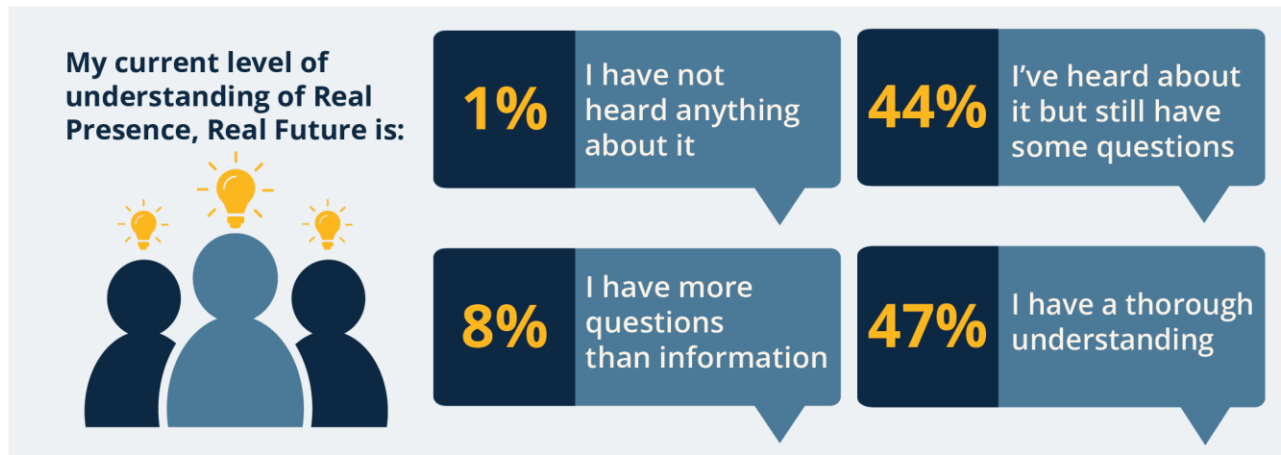
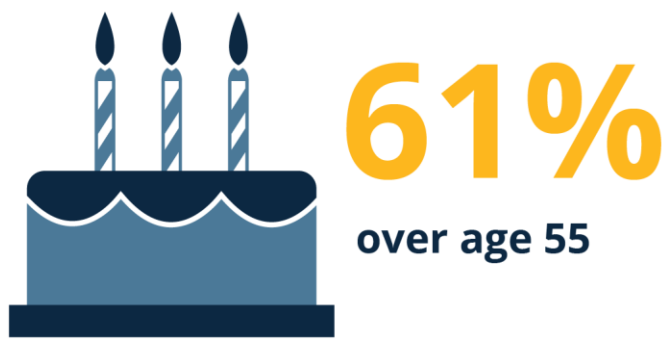
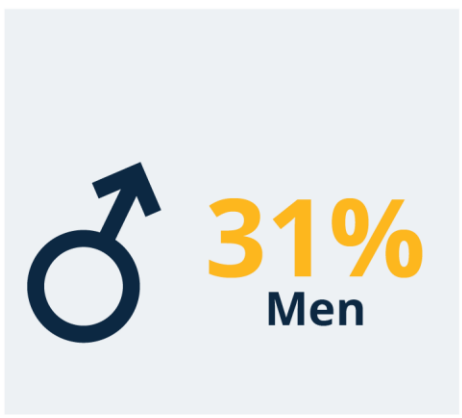
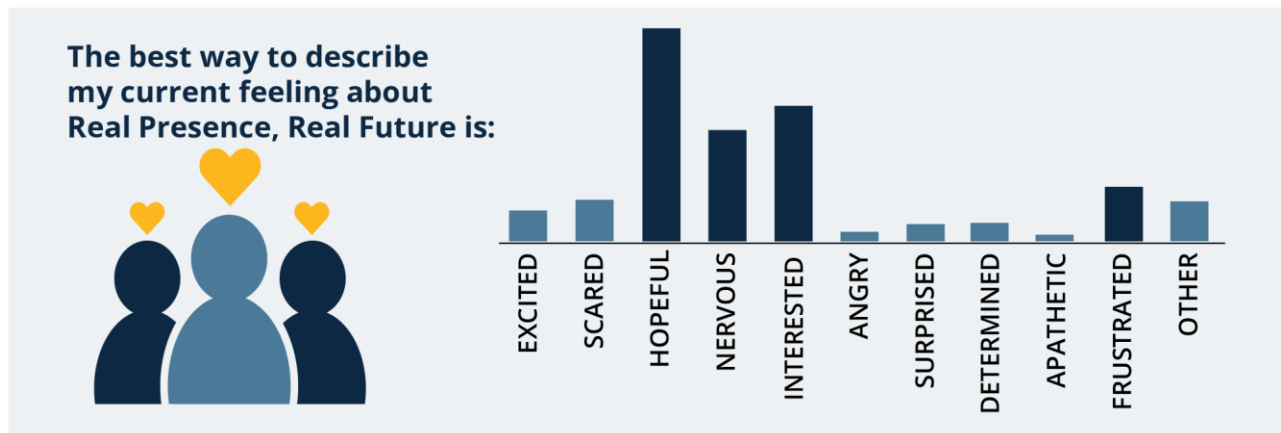
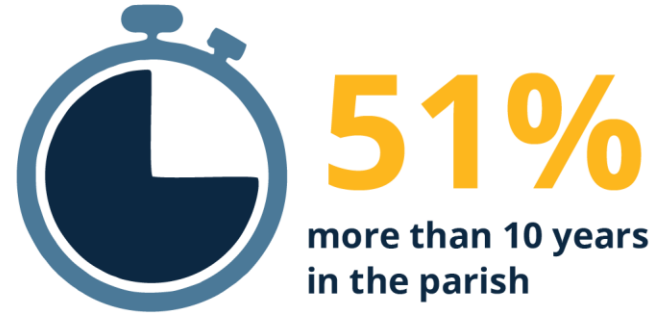
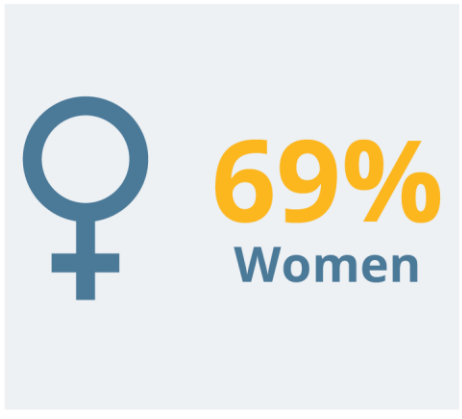


# Planning Group 3-South





# Feedback to Survey



# 2<sup>nd</sup> Round Models - Survey Feedback



**What they said:** Key themes across this planning group were as follows:

- Challenges include **distance between churches, work load of priests**
- Opportunity to respond to **increasing need for Hispanic ministry** in the area
- Concern that closing parishes will hurt ministry and outreach
- Several alternative pairings were suggested
- Encourage use of **lay administrators and deacons** to run day-to-day parish activities
- Concern for losing culture, identity, feeling of belonging

# Final Round DRAFT - Group 3 South



Open



One Parish, One Pastor,  
One Church

**Model A**

- 2021 Mass Attendance: 838
- No changes to current configuration
- Mercedarian Fathers currently serving at Holy Family

# Final Round DRAFT - Group 3 South



Open



**Model A**

- 2021 Mass Attendance: 491
- Multilingual Parish
- Anticipated growth, especially in Hispanic community

# Final Round DRAFT - Group 3 South



Open



**Model A**

- 2021 Mass Attendance: 1,045
- No changes to current configuration

# Final Round DRAFT - Group 3 South



Open



Open



**Model B**

- 2021 Mass Attendance: 676
- Canonical merger of both parishes
- School at St. Patrick remains

# Final Round DRAFT - Group 3 South



Open



Open



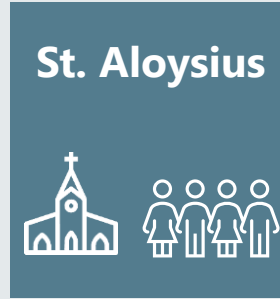
**Model B**

- 2021 Mass Attendance: 1601
- Canonical merger of both parishes
- Multilingual Parish
- Missionary Servants of the Word Fathers currently serve St. Agnes & St. Stephen

# Final Round DRAFT - Group 3 South



Open



Close

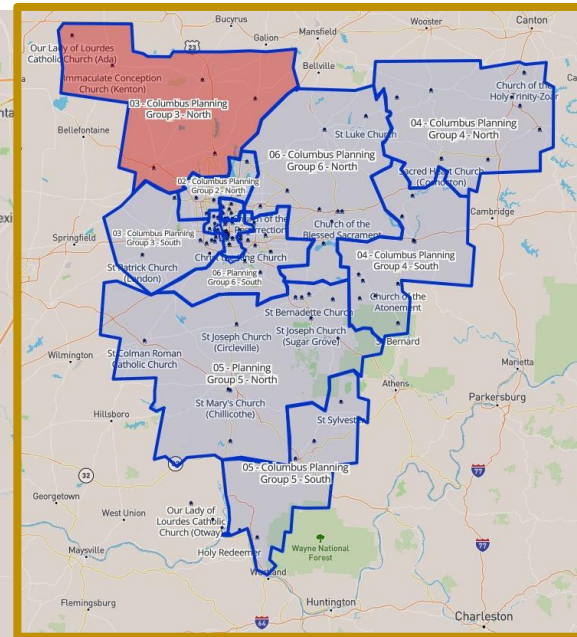
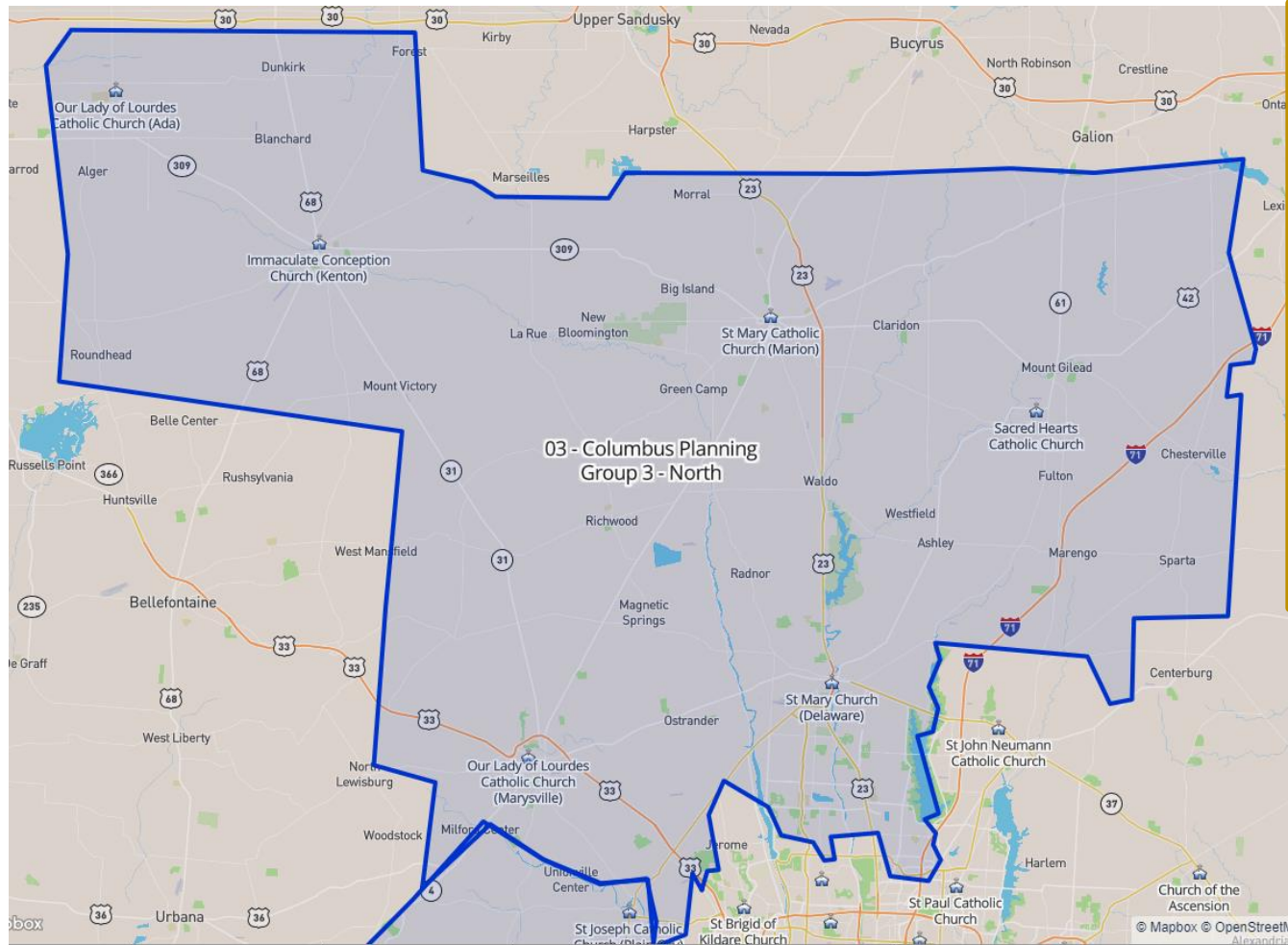


**Model A**

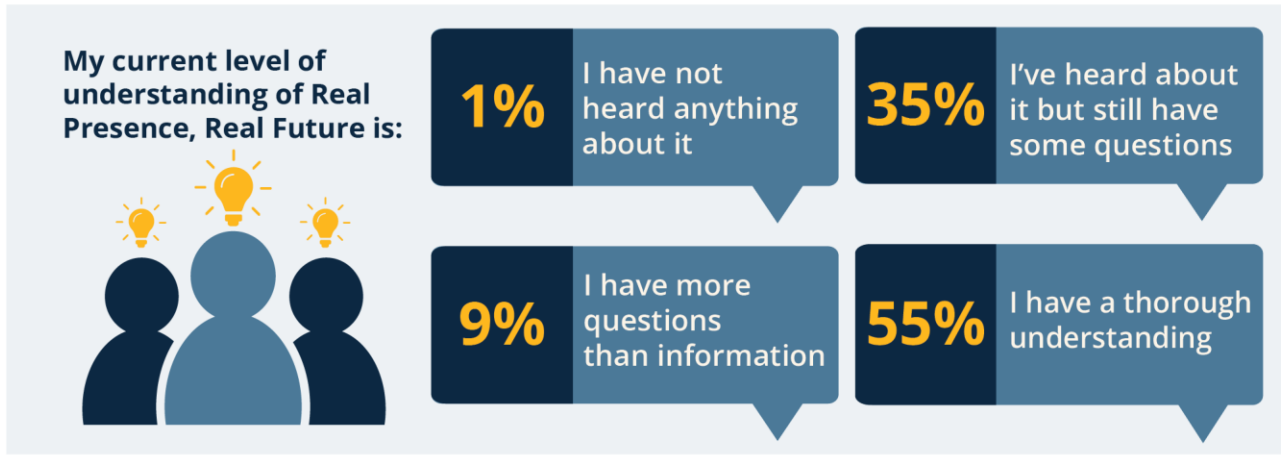
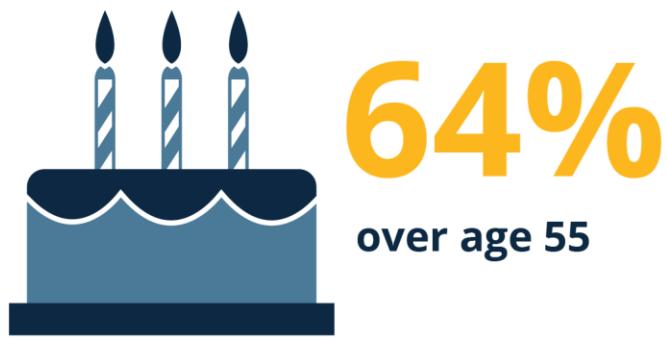
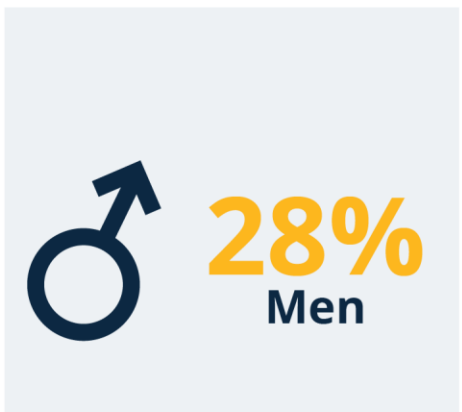
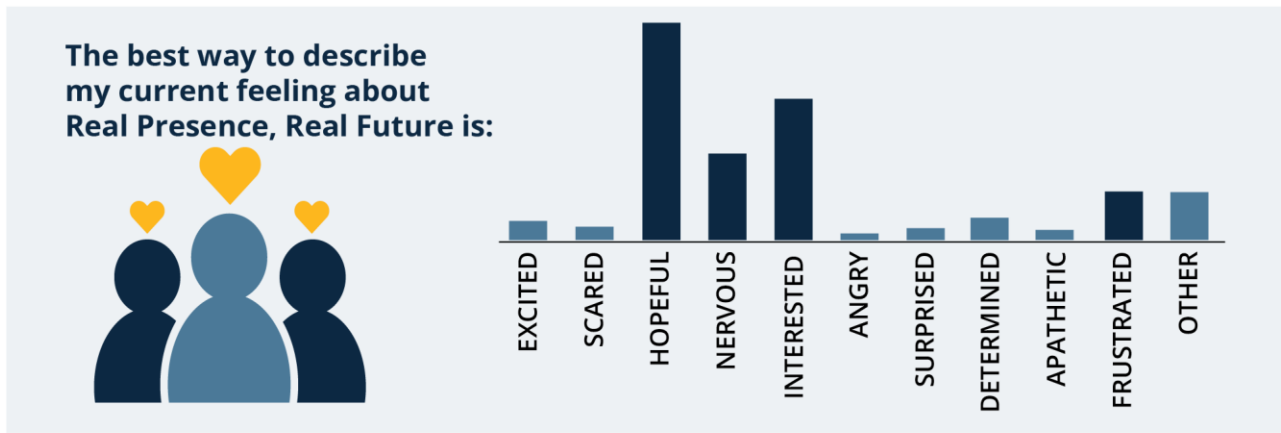
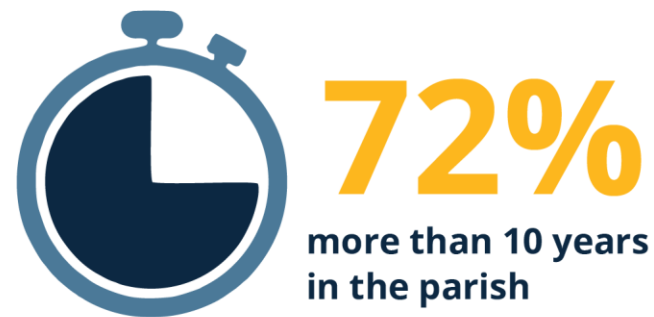
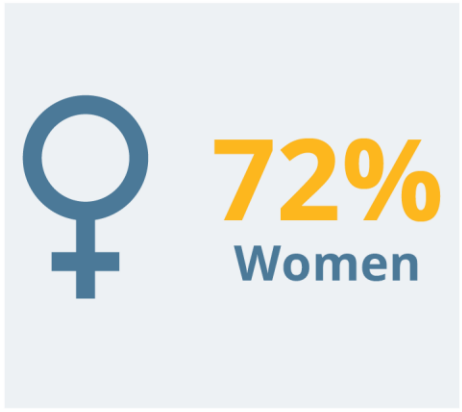
- 2021 Mass Attendance: 356
- Canonical merger of both parishes
- Multilingual Parish
- Close St. Aloysius
- St. Mary Magdalene Church and School remain open



# Planning Group 3-North



# Feedback to Survey



# 2<sup>nd</sup> Round Models - Survey Feedback



**What they said:** Key themes across this planning group were as follows:

- Strengths include addressing declining number of priests, **sharing resources, leveraging existing ministries**
- Affirmation of **bigger picture mindset**, need to think beyond one parish
- Managing stress on priests, distances between parishes, loss of parish culture and identity
- Raised **question of whether the models are bold enough** to be supported 10, 20+ years ahead
- Concern for **university outreach, prison ministry, care for elderly and homebound**

# Final Round DRAFT - Group 3 North



Open



**One Parish, One Pastor  
One Church,  
One School**

**Model A**

- **2021 Mass Attendance: 870**
- **No changes to current configuration**
- **Multilingual Parish**

# Final Round DRAFT - Group 3 North



St. Mary,  
Marion

Open



Church of  
the Sacred  
Hearts

Open



**Model B**

- **2021 Mass Attendance: 709**
- **Canonical merger of both parishes**
- **Multilingual Parish**
- **School at St. Mary remains**
- **Church of the Sacred Hearts is the only Catholic Church in Morrow County**

# Final Round DRAFT - Group 3 North



Open



Open



**Model B**

- 2021 Mass Attendance: 243
- Canonical merger of both parishes

# Final Round DRAFT - Group 3 North



Our Lady of  
Lourdes  
Marysville

Open



St. Joseph  
Plain City

Open

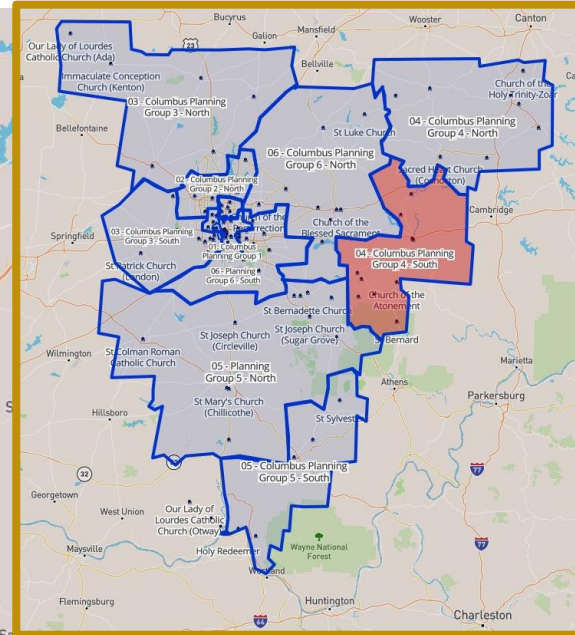
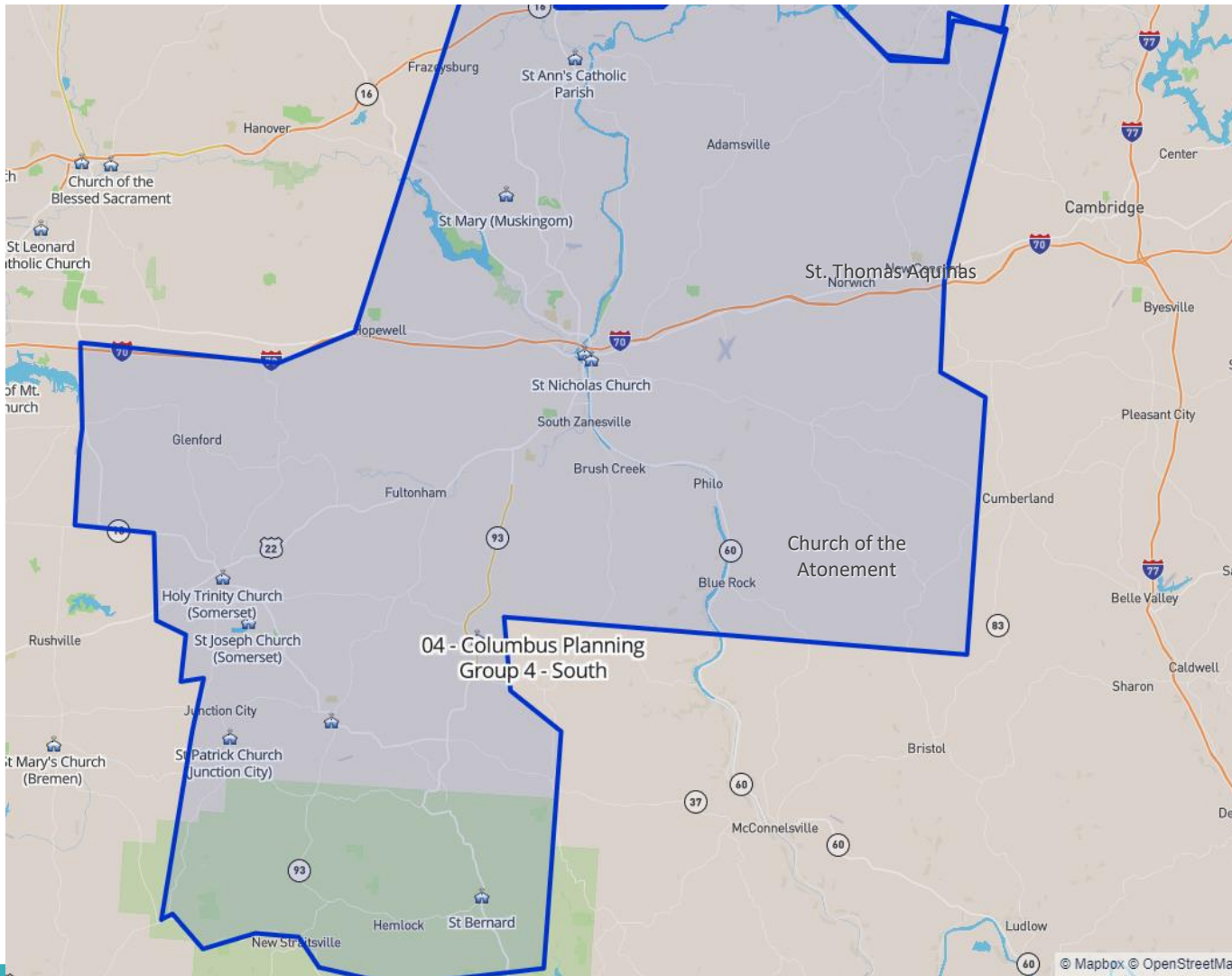


One Parish, One Pastor,  
Multiple Churches

**Model B**

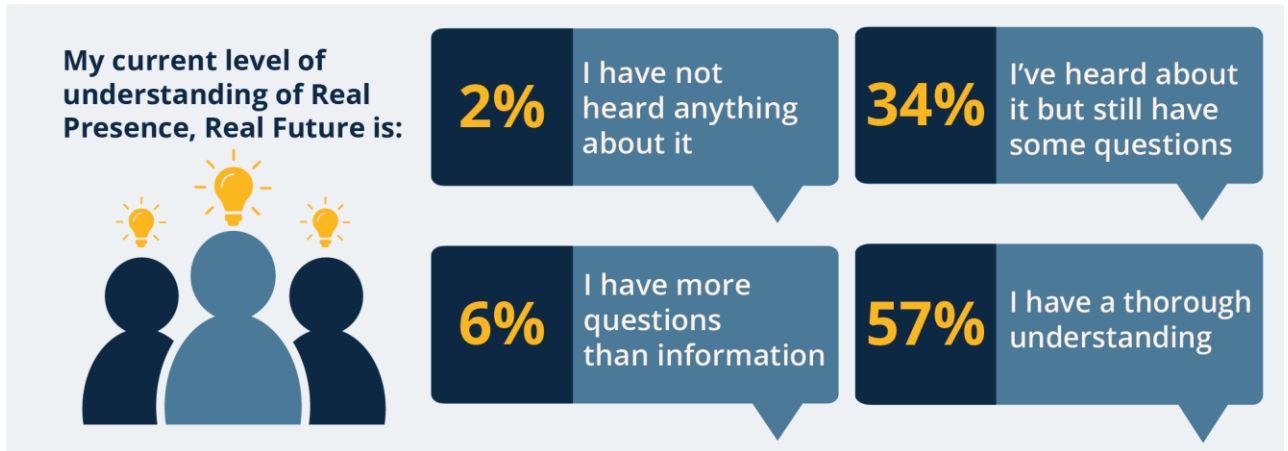
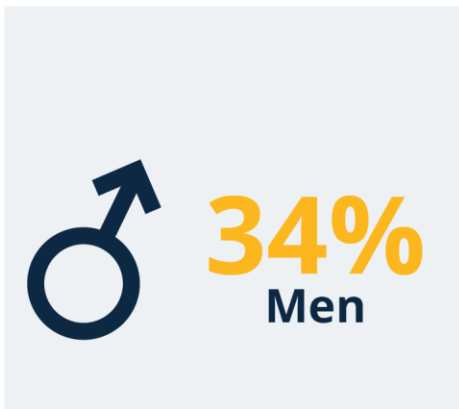
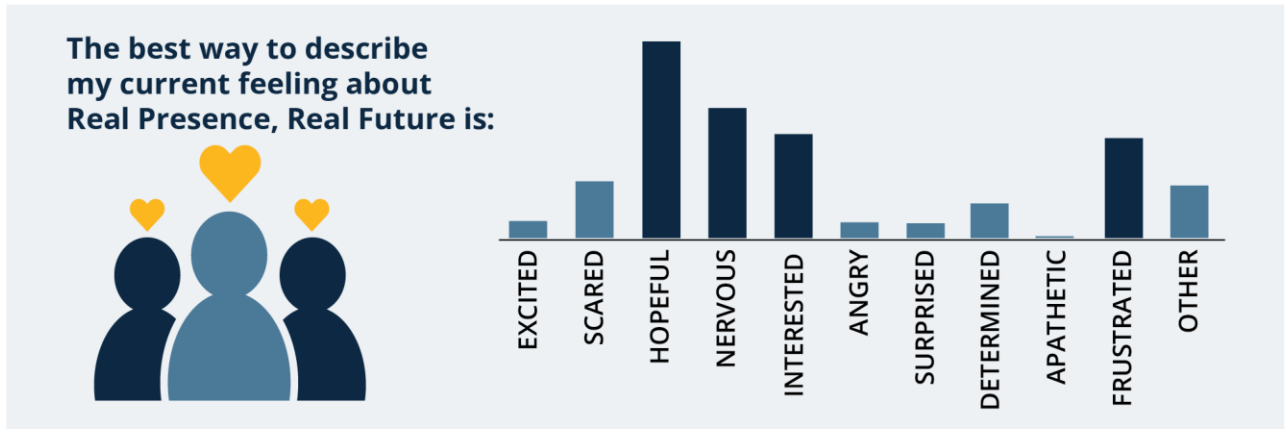
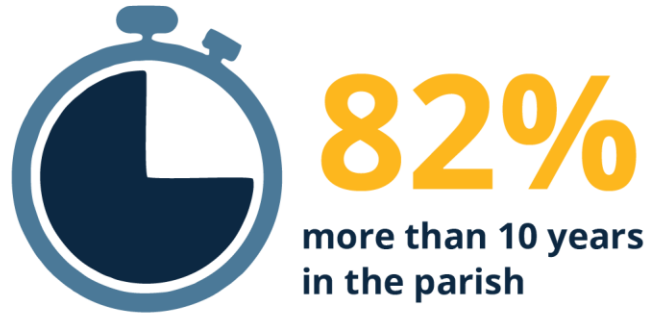
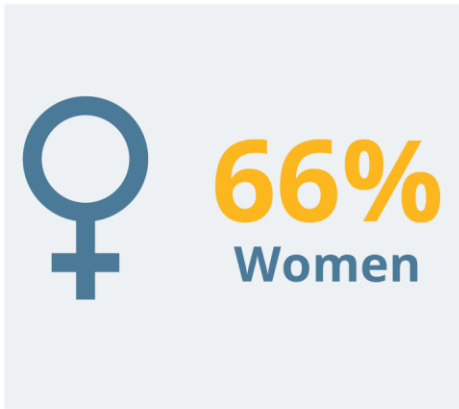
- 2021 Mass Attendance: 1,002
- Canonical merger of both parishes

# Planning Group 4-South





# Feedback to Survey



# 2<sup>nd</sup> Round Models - Survey Feedback



**What they said:** Key themes across this planning group were as follows:

- Strengths include **addressing low Mass attendance** by bringing people together, declining number of priests, sharing resources, leveraging existing ministries
- Concern for **how parish mergers may impact Catholic Schools** in Muskingum County
- Parishioners perceive that there is a lack of understanding by the Diocese for Zanesville area and what is needed
- Concern over people leaving the Church due to changes
- Respondents suggest **utilizing lay administrators, deacons** to support parish operations

# Final Round DRAFT - Group 4 South



Holy Trinity

Open



St. Joseph

Open



**Model B**

- 2021 Mass Attendance: 400
- Canonical merger of both parishes
- School at Holy Trinity remains
- Dominican Fathers currently serving in Somerset

# Final Round DRAFT - Group 4 South



Open

Open

Open

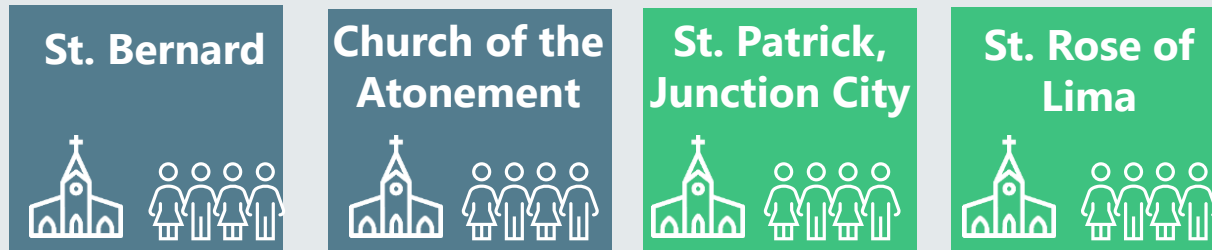
Open



**Model B**

- 2021 Mass Attendance: 1,175
- Canonical merger of all four parishes
- Preschool at St. Thomas moves to ES/HS campus
- Consider hiring an objective third party to help the parish engage in strategic dialogue and develop a sustainable, long-term plan with a strict timeline.

# Final Round DRAFT - Group 4 South



Close

Close

Open

Open

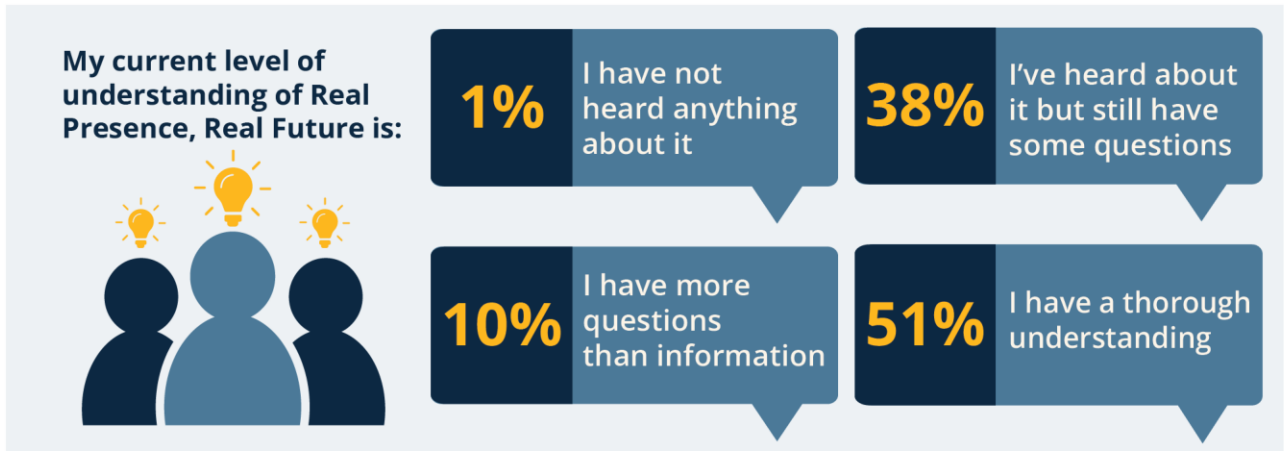
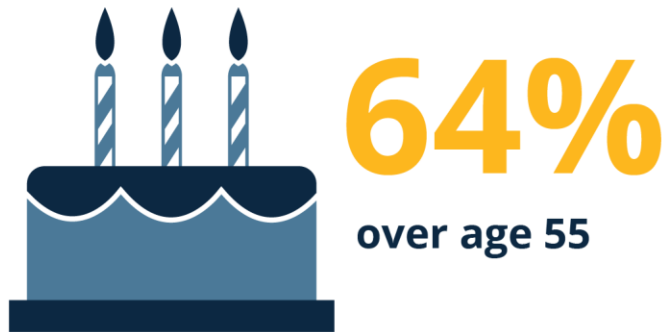
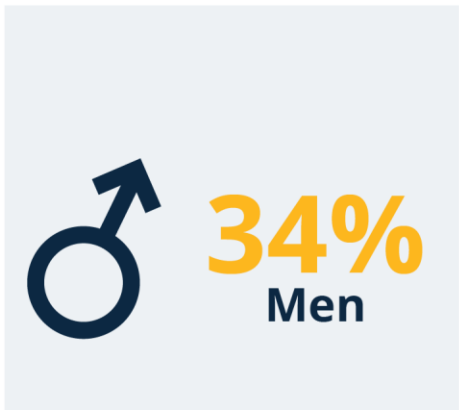
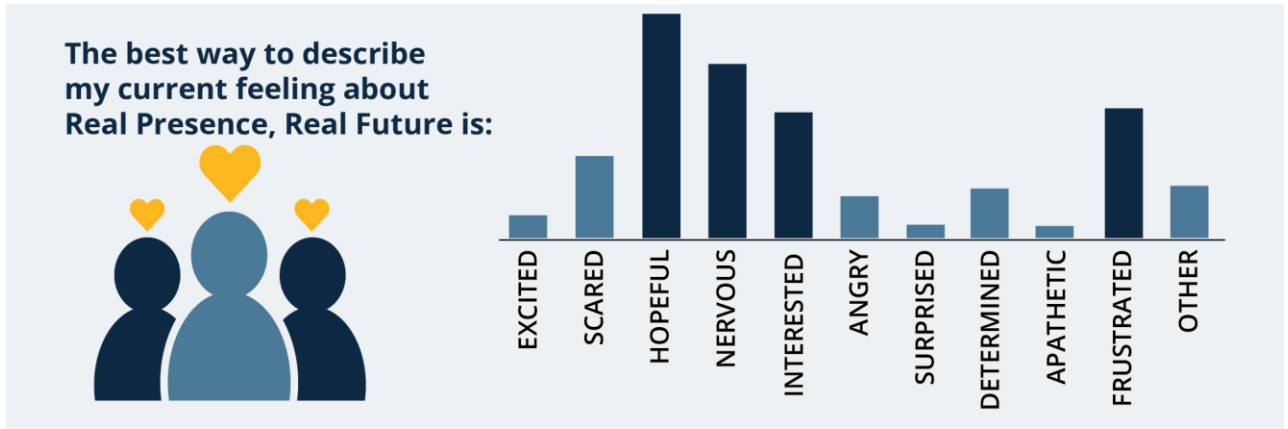
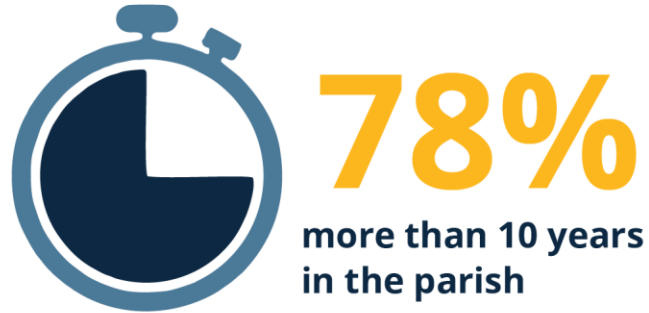
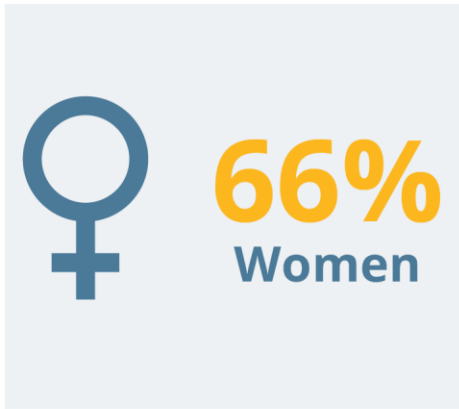


**Model B**

- 2021 Mass Attendance: 489
- Canonical merger of all four parishes
- St. Rose and St. Patrick remain open
- Close Church of the Atonement and St. Bernard



# Feedback to Survey



# 2<sup>nd</sup> Round Models - Survey Feedback

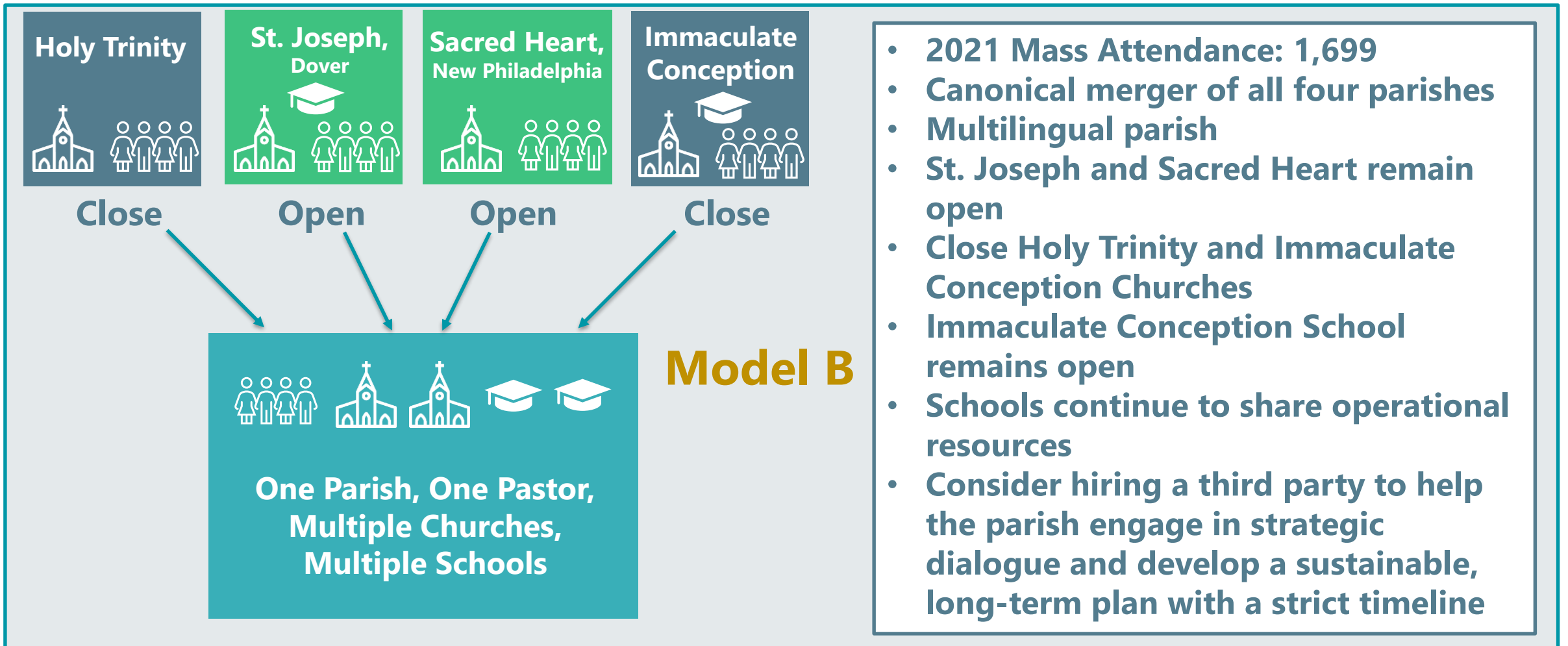


**What they said:** Key themes across this planning group were as follows:

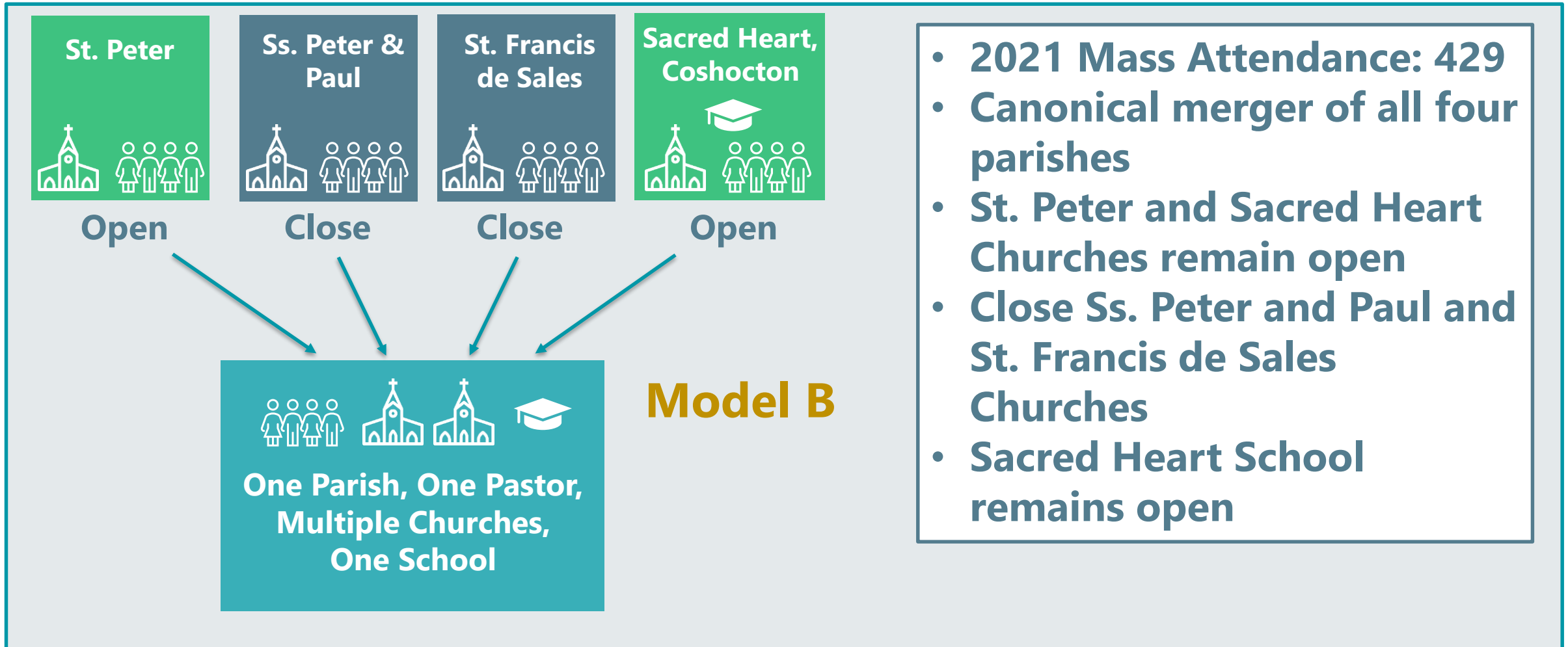
- **Realistic approach for sharing resources** and dealing with declining number of priests
- Concern that 2<sup>nd</sup> round models were predetermined and without consideration of local opinion
- Concern for **loss of identity and culture** of existing parishes, that parish mergers will result in families leaving
- Growing need for **outreach to Hispanic community** in Tuscarawas County
- Suggest bringing in religious order priests, utilize deacon/lay administrators for parish operations



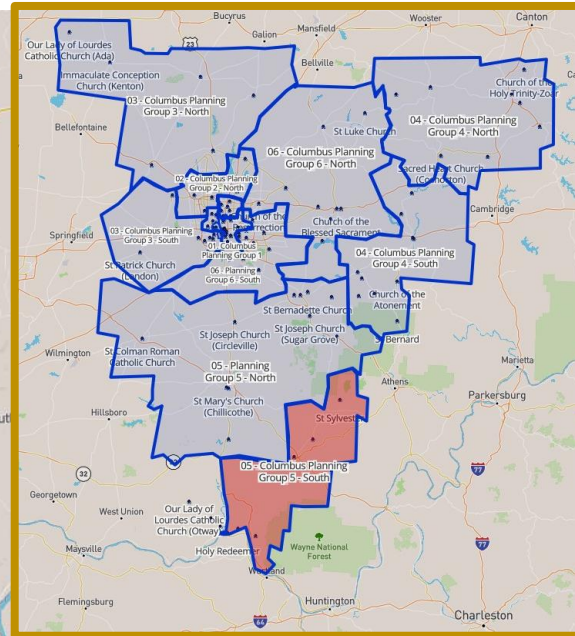
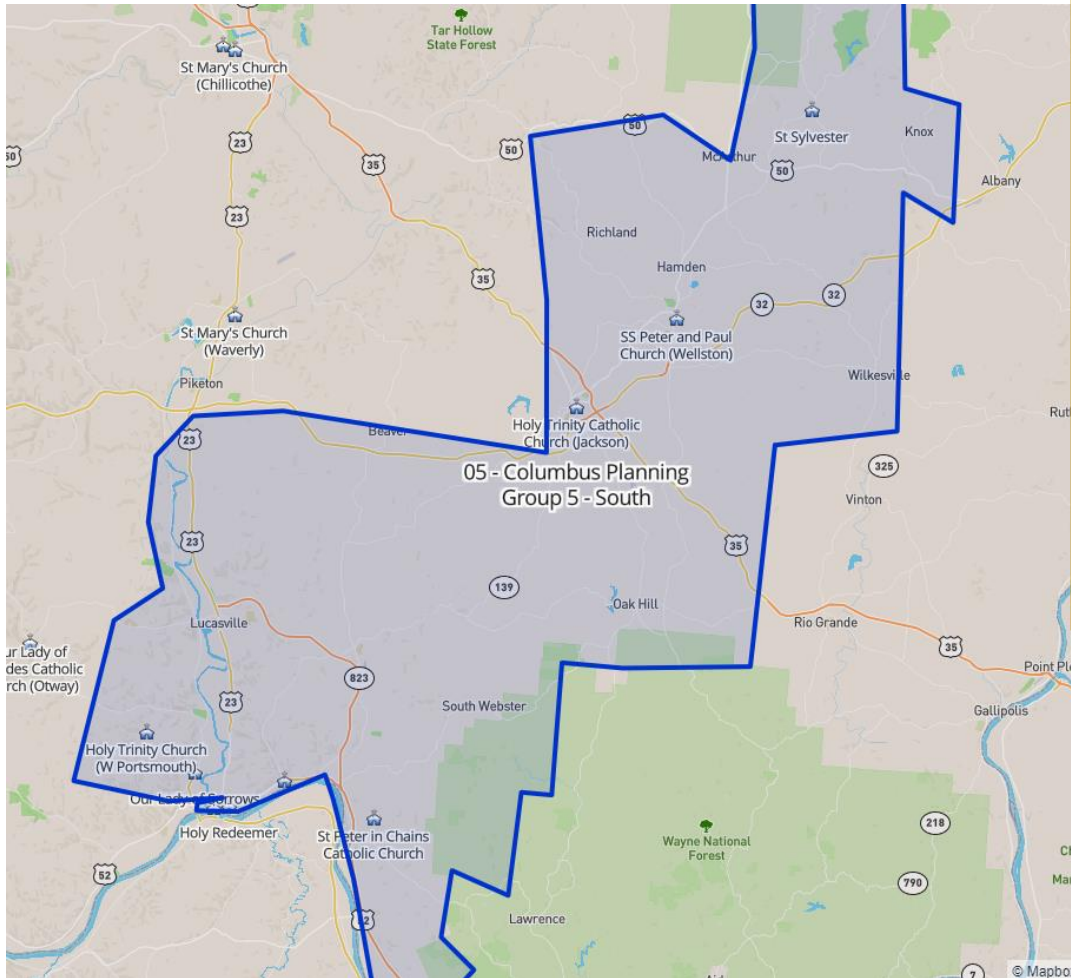
# Final Round DRAFT - Group 4 North



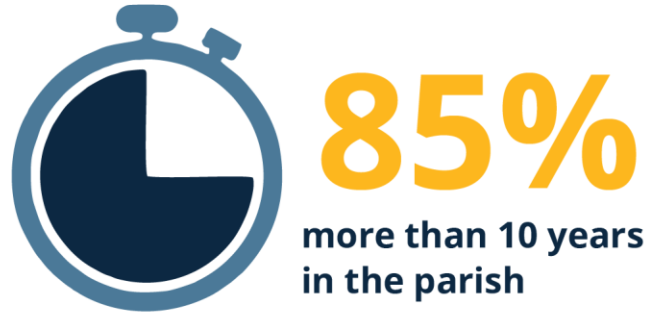
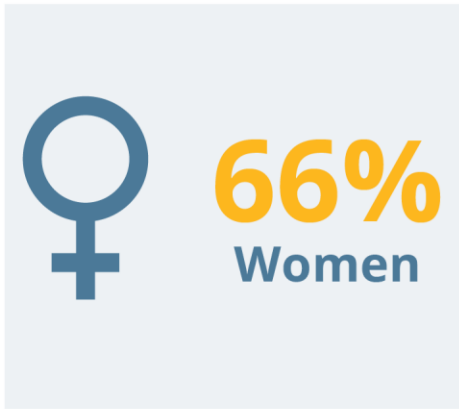
# Final Round DRAFT - Group 4 North



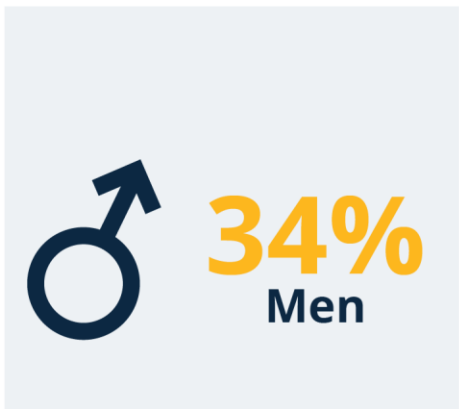
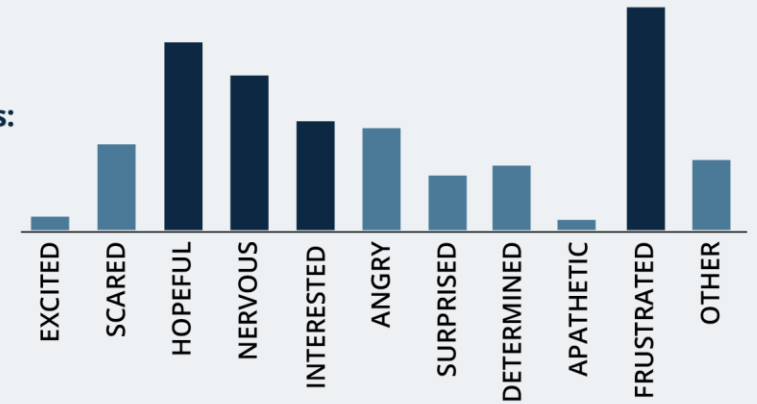
# Planning Group 5-South



# Feedback to Survey



The best way to describe my current feeling about Real Presence, Real Future is:



My current level of understanding of Real Presence, Real Future is:



# 2<sup>nd</sup> Round Models - Survey Feedback



**What they said:** Key themes across this planning group were as follows:

- Respondents identify strengths as **freeing up priests for ministry**, more efficient use of resources and **long term sustainability**
- Concern that parishioners concerns were not considered, too much change in a short amount of time
- If implemented, models offer minimal savings of resources and present **questions about long term viability**
- Sharing resources can reallocate funds for ministry and outreach
- Concern for **distances between parishes**

# Final Round DRAFT - Group 5 South



Holy Redeemer

Open



Holy Trinity,  
Portsmouth

Open



St. Mary,  
Portsmouth

Open



St. Peter in  
Chains

Open



**Model B**

- 2021 Mass Attendance: 668
- Canonical merger of all four parishes
- Notre Dame Elementary and High School remain

# Final Round DRAFT - Group 5 South



Holy Trinity,  
Jackson

Open



Ss. Peter  
& Paul

Open



St. Sylvester

Open



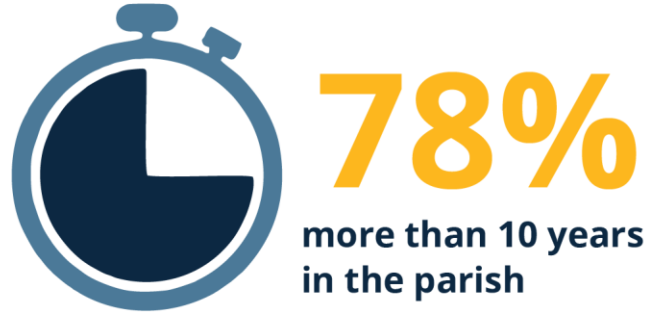
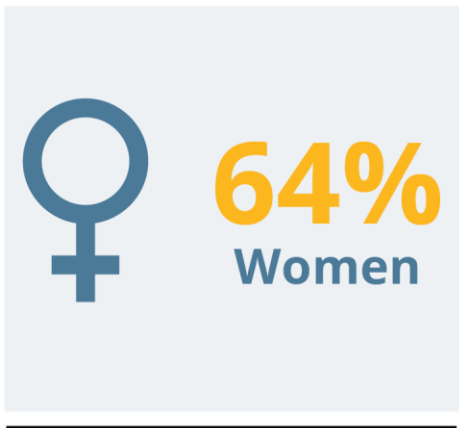
**Model B**

- 2021 Mass Attendance: 186
- Canonical merger of all three parishes
- Ss. Peter & Paul School remains open
- St. Sylvester is the only Catholic Church in Vinton County.

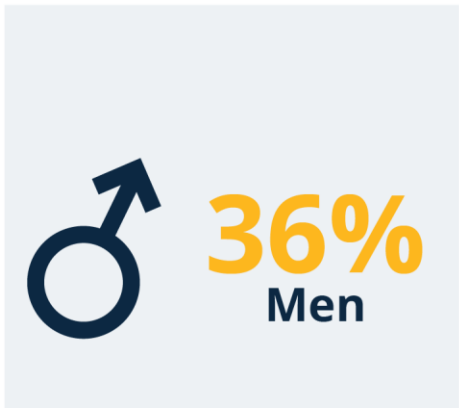
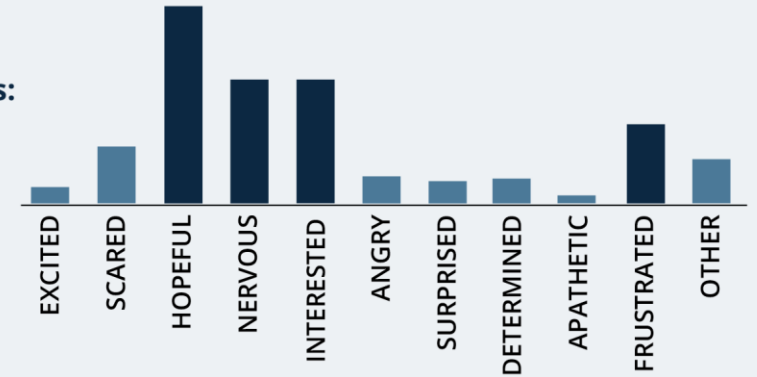




# Feedback to Survey



The best way to describe my current feeling about Real Presence, Real Future is:



My current level of understanding of Real Presence, Real Future is:



# 2<sup>nd</sup> Round Models - Survey Feedback



**What they said:** Key themes across this planning group were as follows:

- The models promote **sharing resources for a greater focus on ministry**, and recognize declining number of priests
- There are **several counties** in this region **with only one parish**
- Concern for **combining communities that are different and incompatible**
- Concern that implementing proposed model would result in families leaving
- **Distance between parishes**
- Parishioners would like **more information about assignment of priests and deacons**, transitions and implementation

# Final Round DRAFT - Group 5 North



St. John,  
Logan

Open

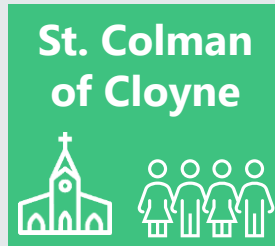


**One Parish, One Pastor  
One Church,  
One School**

**Model A**

- 2021 Mass Attendance: 290
- No changes to the current configuration
- St. John is the only Catholic Church in Hocking County

# Final Round DRAFT - Group 5 North



Open



One Parish, One Pastor,  
One Church

**Model A**

- 2021 Mass Attendance: 166
- No changes to the current configuration
- St. Colman of Cloyne is the only Catholic Church in Fayette County

# Final Round DRAFT - Group 5 North



Open



One Parish, One Pastor,  
One Church

**Model A**

- 2021 Mass Attendance: 272
- No changes to the current configuration
- St. Joseph is the only Catholic Church in Pickaway County

# Final Round DRAFT - Group 5 North



St. Mary,  
Chillicothe

Open



St. Peter,  
Chillicothe

Open



St. Mary,  
Waverly

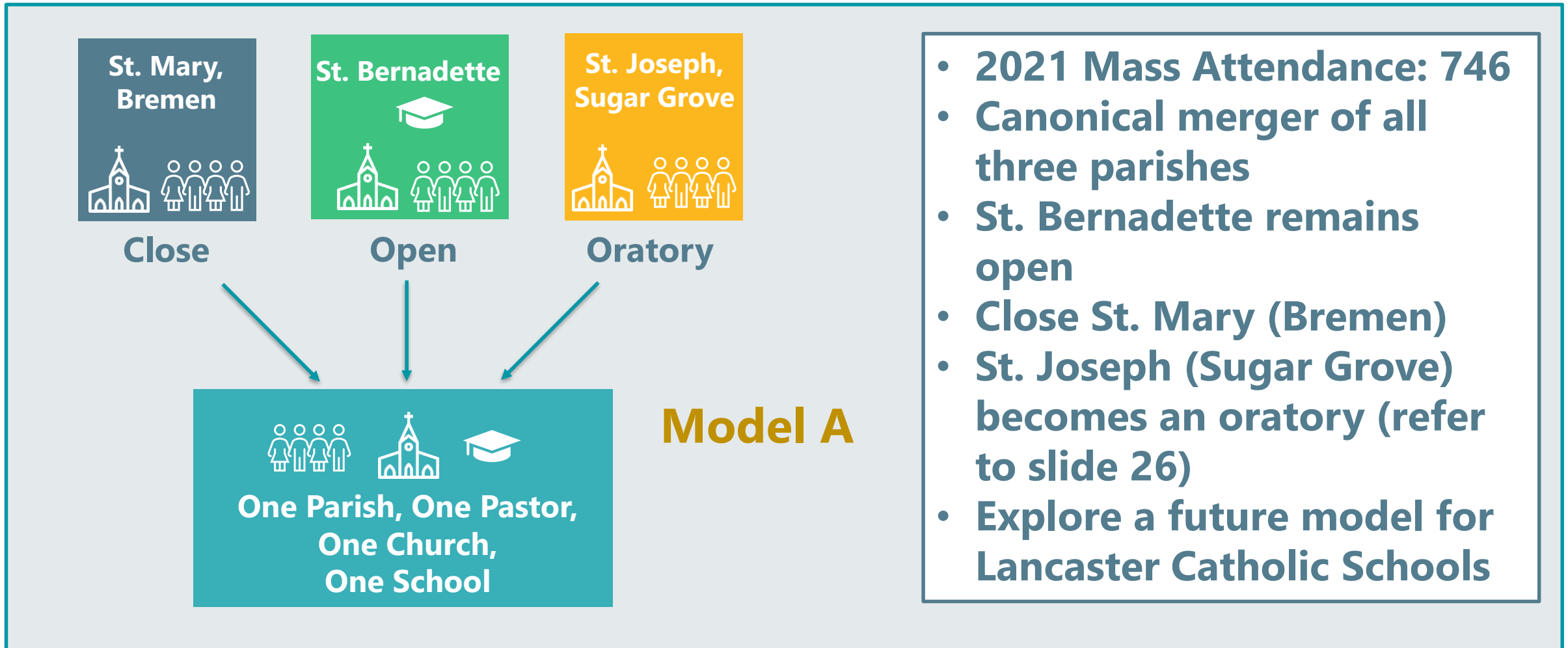
Open



**Model B**

- 2021 Mass Attendance: 555
- Canonical merger of all three parishes
- Investigate re-starting a small program model high school in the area to expand Catholic education
- St. Mary Waverly is the only Catholic Church in Pike County

# Final Round DRAFT - Group 5 North



- 2021 Mass Attendance: 746
- Canonical merger of all three parishes
- St. Bernadette remains open
- Close St. Mary (Bremen)
- St. Joseph (Sugar Grove) becomes an oratory (refer to slide 26)
- Explore a future model for Lancaster Catholic Schools

# Final Round DRAFT - Group 5 North



St. Mark

Close



St. Mary,  
Lancaster

Open



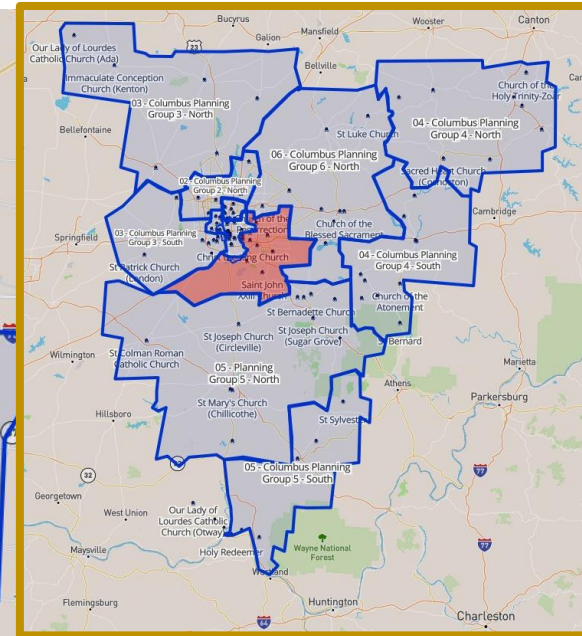
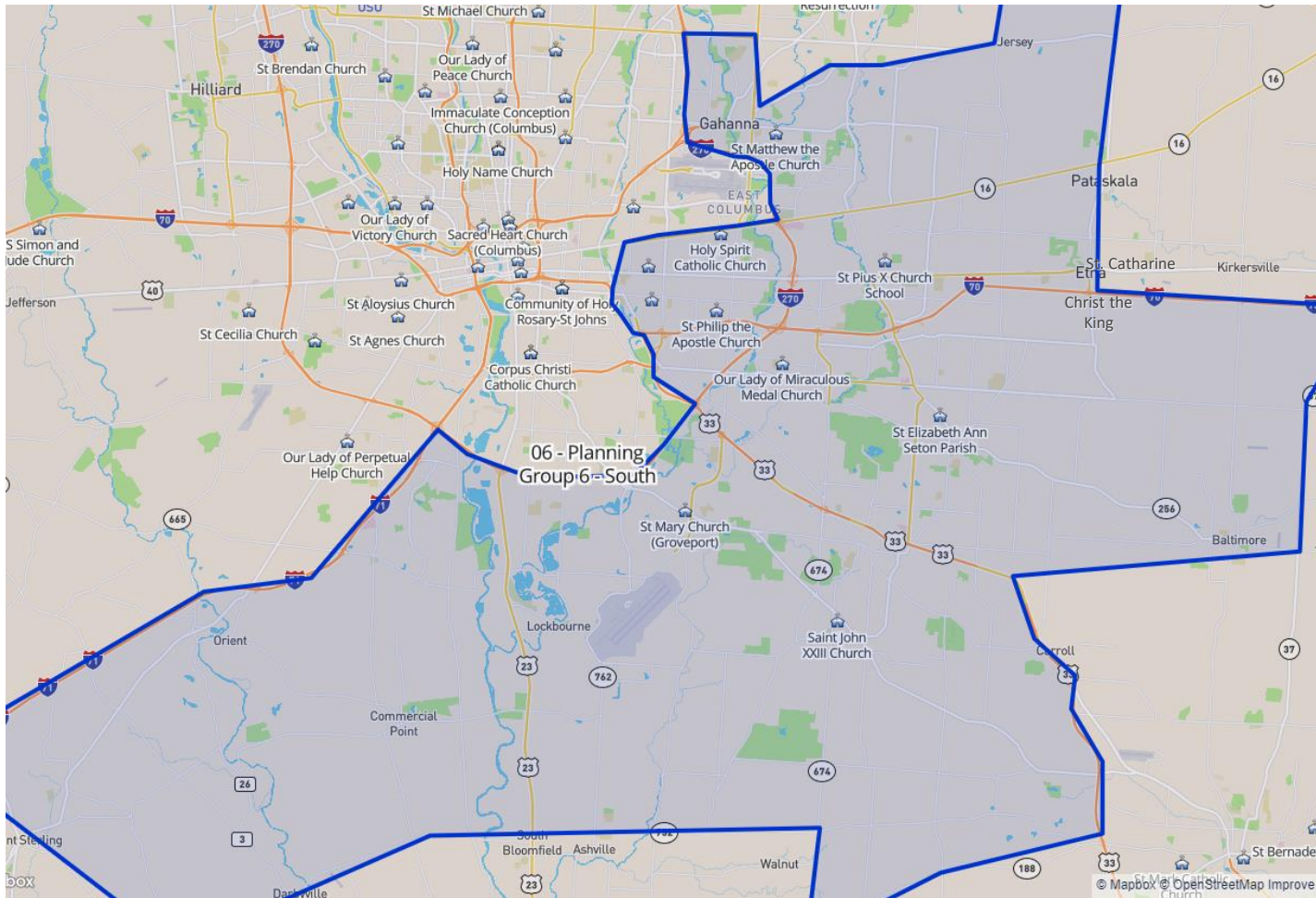
One Parish, One Pastor,  
One Church,  
One School

**Model A**

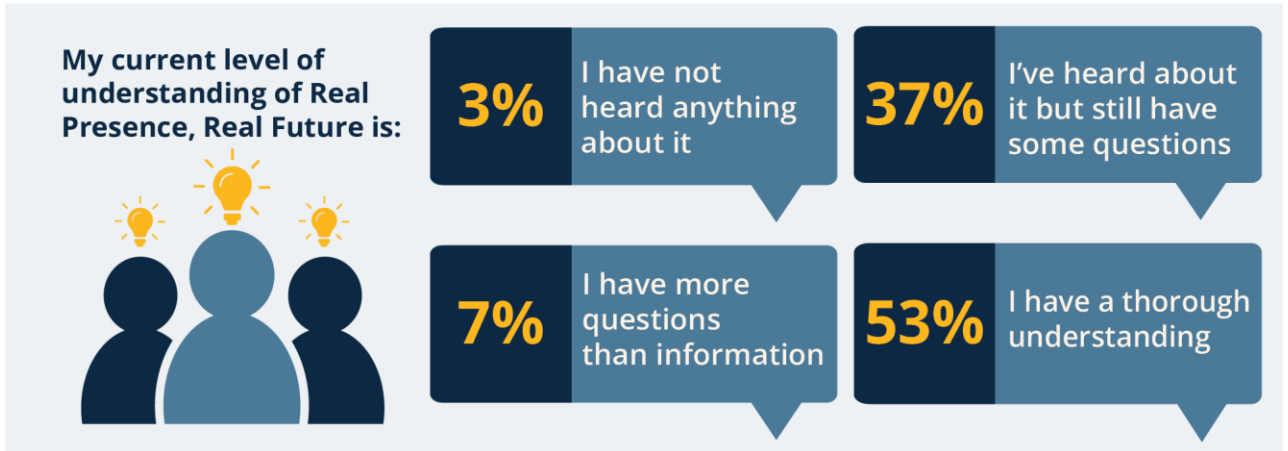
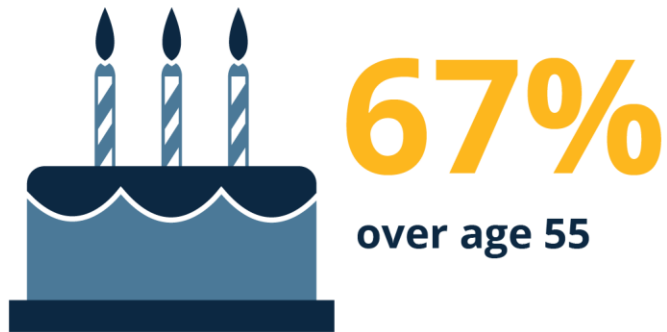
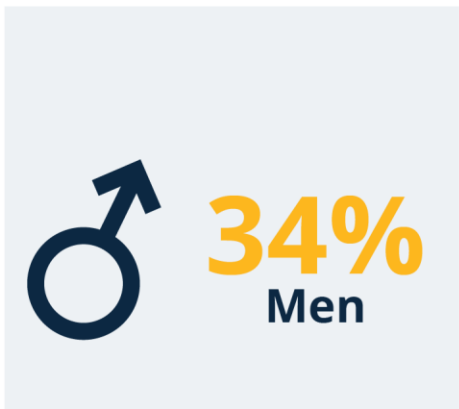
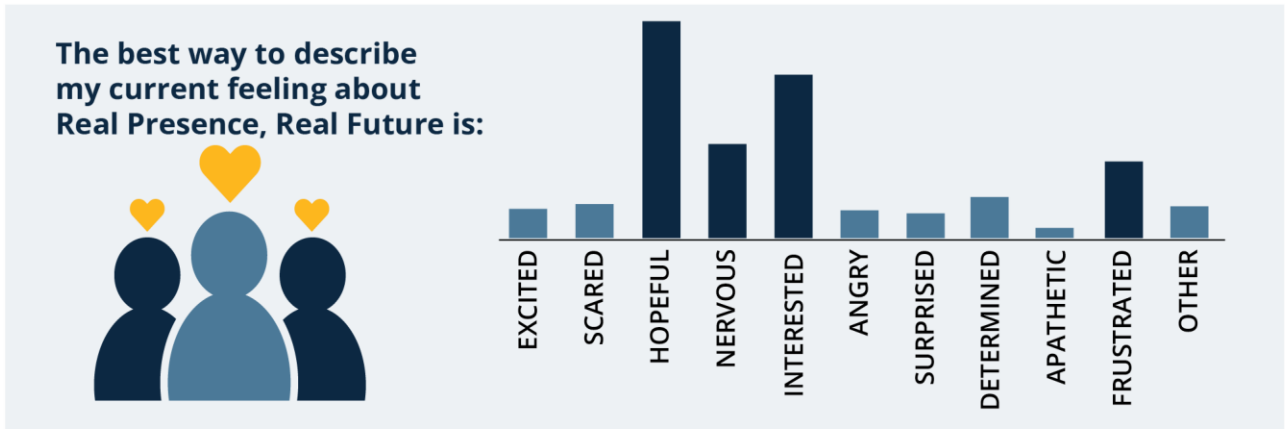
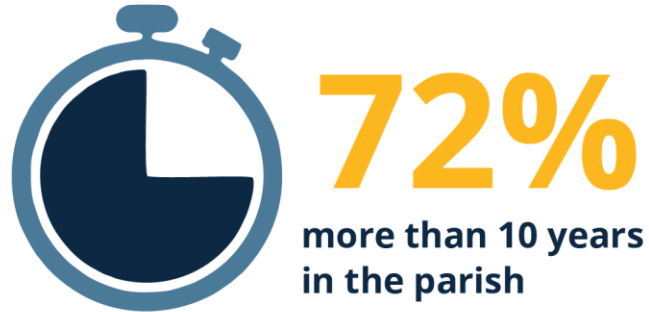
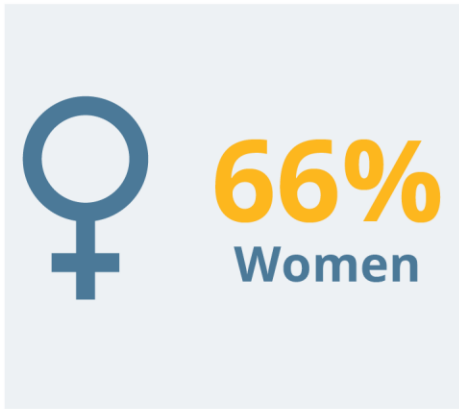
- 2021 Mass Attendance: 826
- Canonical merger of both parishes
- St. Mary remains open
- Close St. Mark
- Explore a future model for Lancaster Catholic Schools



# Planning Group 6-South



# Feedback to Survey



# 2<sup>nd</sup> Round Models - Survey Feedback



**What they said:** Key themes across this planning group were as follows:

- Proposed models consolidate resources with parishes that are similar, ease the strain on the priests, and consider geographic proximity
- Closures and mergers could drive people away from the Church
- Could **help the affected parishes better evangelize** if closures and mergers are well thought out and parishioners and parish staffs are **supported along the way**
- Need more **opportunities to dialogue and listen** between parishes
- Strain on priests, care for the elderly and marginalized people in a lower socioeconomic demographic, and ethnic communities
- Desire for more **affluent parishes be tied to less affluent parishes** for support
- Concern for the loss of parishes in an area, yet seems logical based on the data and geography

# Final Round DRAFT - Group 6 South



Open



**One Parish, One Pastor  
One Church,  
One School**

**Model A**

- 2021 Mass Attendance: 598
- No changes to current configuration

# Final Round DRAFT - Group 6 South



St. Matthew

Open



**One Parish, One Pastor  
One Church,  
One School**

**Model A**

- 2021 Mass Attendance: 1,410
- No changes to current configuration

# Final Round DRAFT - Group 6 South



Open



**Model A**

- 2021 Mass Attendance: 795
- No changes to current configuration

# Final Round DRAFT - Group 6 South



St. Elizabeth  
Ann Seton

Open



Our Lady of the  
Miraculous  
Medal

Open



**Model B**

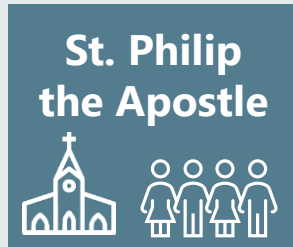
- 2021 Mass Attendance: 1,289
- Canonical merger of both parishes
- Multilingual Parish to serve the pastoral needs of French speaking African immigrants

# Final Round DRAFT - Group 6 South



Holy Spirit

Open



St. Philip  
the Apostle

Close

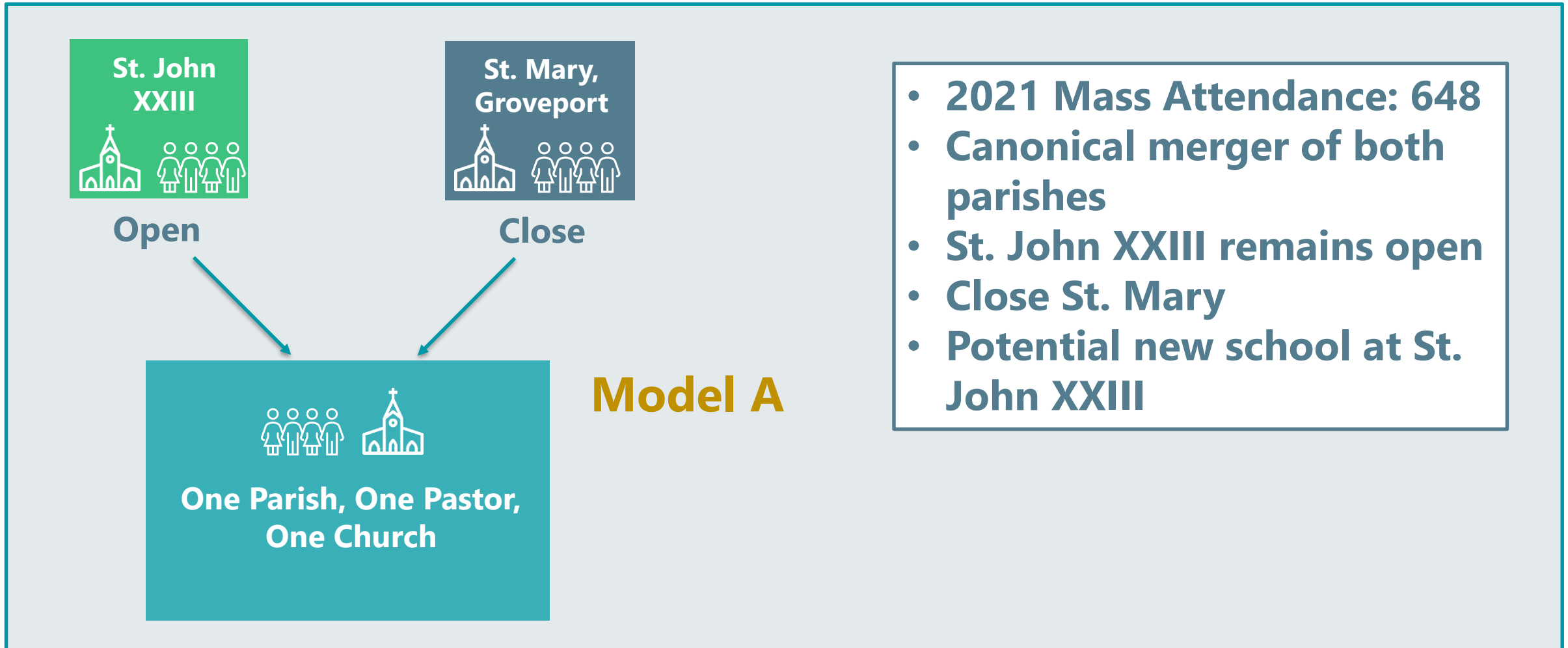


**Model A**

- 2021 Mass Attendance: 329
- Canonical merger of both parishes
- Holy Spirit Church and School remain
- Close St. Philip the Apostle Church



# Final Round DRAFT - Group 6 South

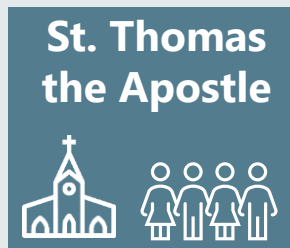


# Final Round DRAFT - Group 6 South



Christ the King

Open



St. Thomas the Apostle

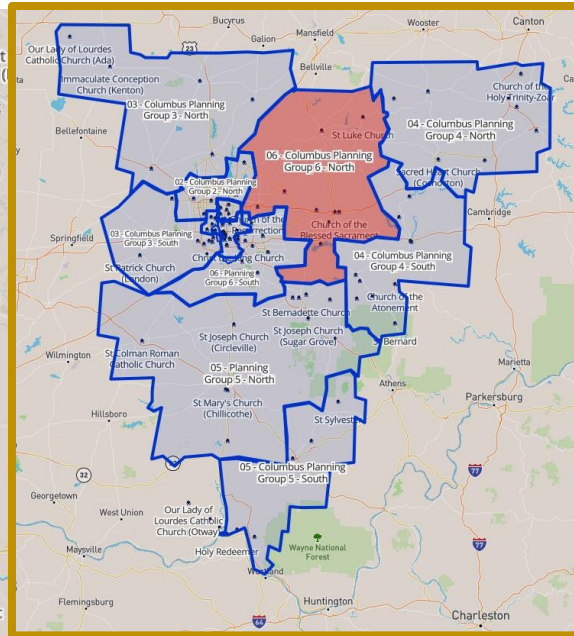
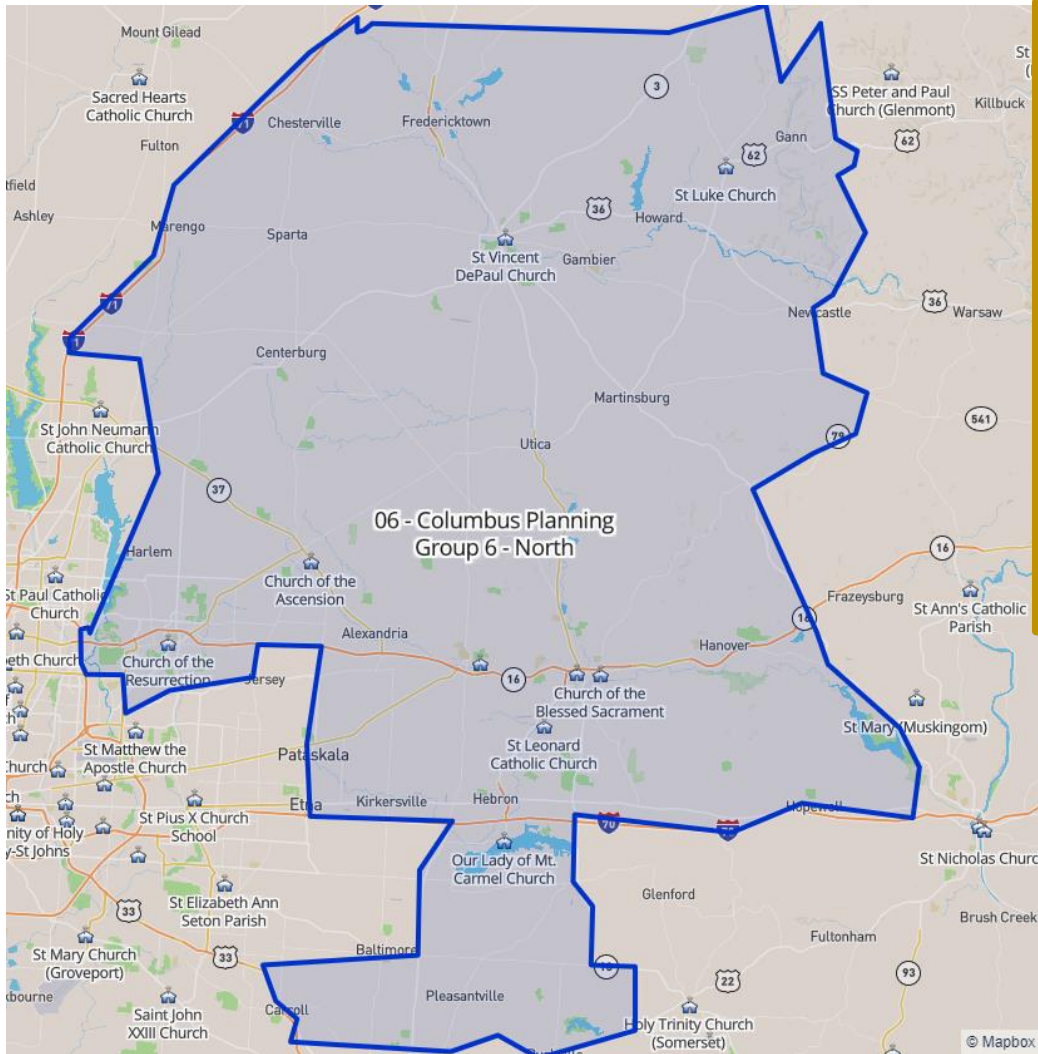
Close



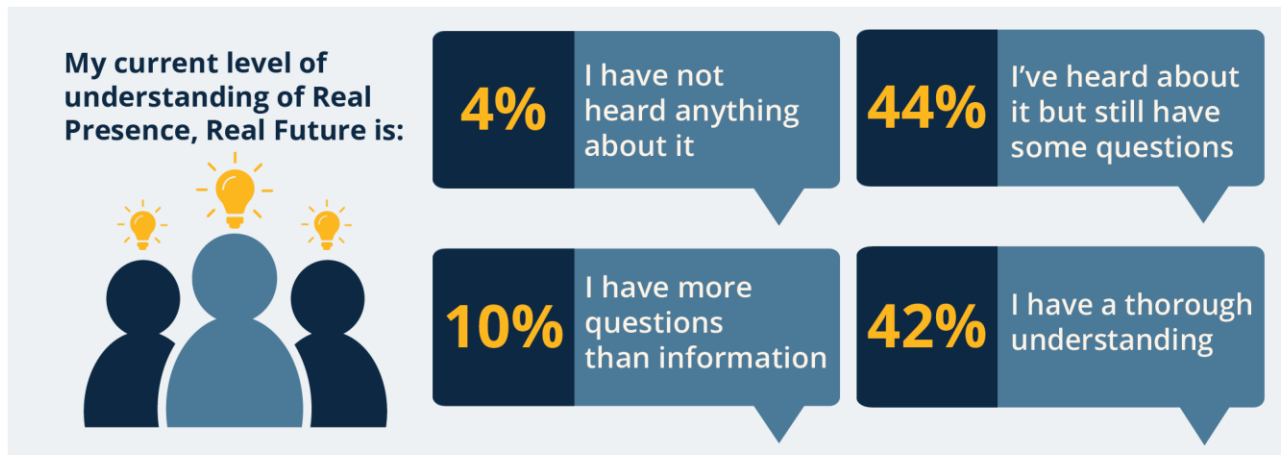
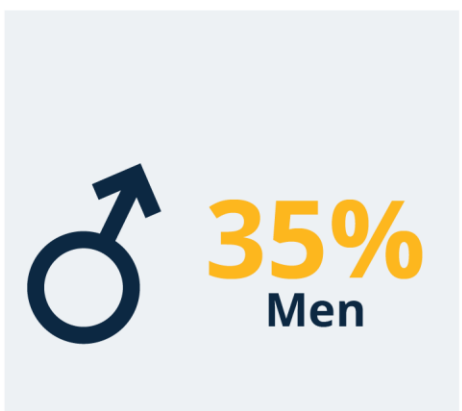
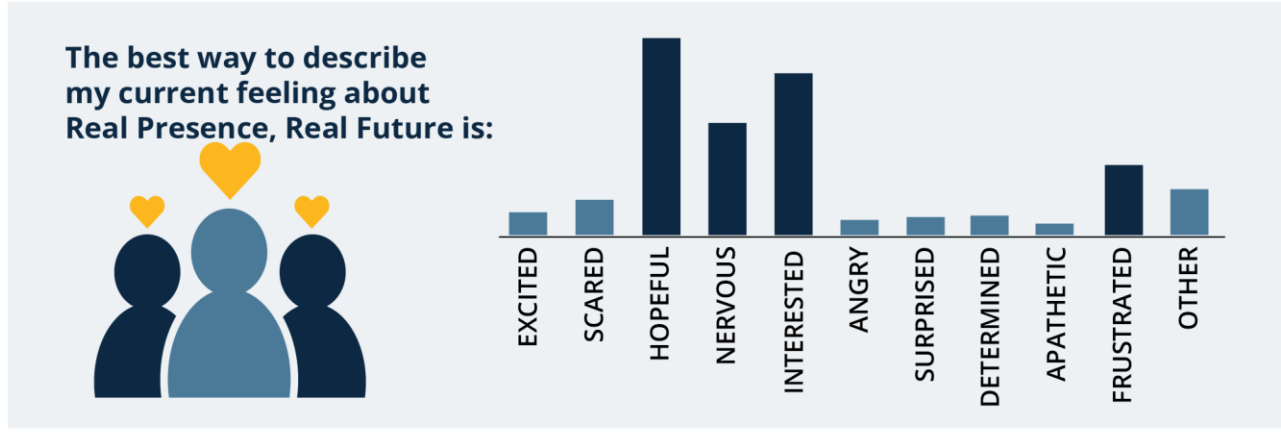
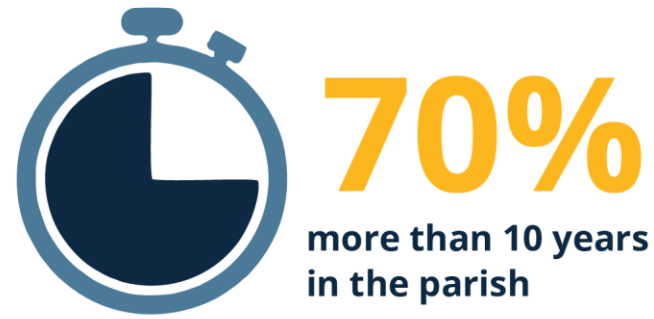
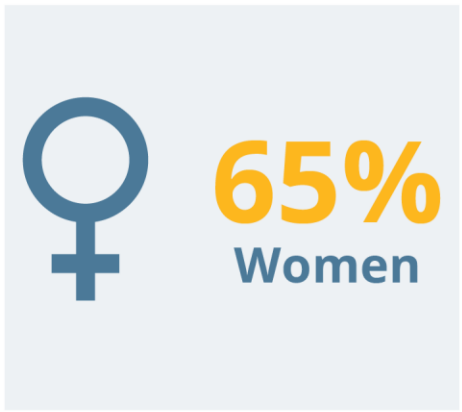
**Model A**

- 2021 Mass Attendance: 1,476
- Canonical merger of both parishes
- Multilingual parish
- Close St. Thomas Church
- Christ the King Church and All Saints Academy School remain open

# Planning Group 6-North



# Feedback to Survey



# 2<sup>nd</sup> Round Models - Survey Feedback



**What they said:** Key themes across this planning group were as follows:

- Overall this plan seems realistic, it **considers differences in parishes** in the planning group and the capacity of the priests that are available to serve the Diocese
- Significant questions arise about **how parishes might go about combining, effect on parishioners, schools, staff**
- Concern that these changes will drive people away, **too much work for the priests**
- Challenge in continuing to meet the **needs of the smaller parishes and rural communities**
- More information would be helpful about how parishes would be merged, timing
- How economic growth and development in the area (i.e. Intel Corporation) will affect these models
- **Worship styles and parish culture** are different among all the parishes

# Final Round DRAFT - Group 6 North



Open



**Model A**

- 2021 Mass Attendance: 347
- No change to current configuration

# Final Round DRAFT - Group 6 North



Open



One Parish, One Pastor,  
One Church

**Model A**

- 2021 Mass Attendance: 1,105
- No change to current configuration

# Final Round DRAFT - Group 6 North



Open

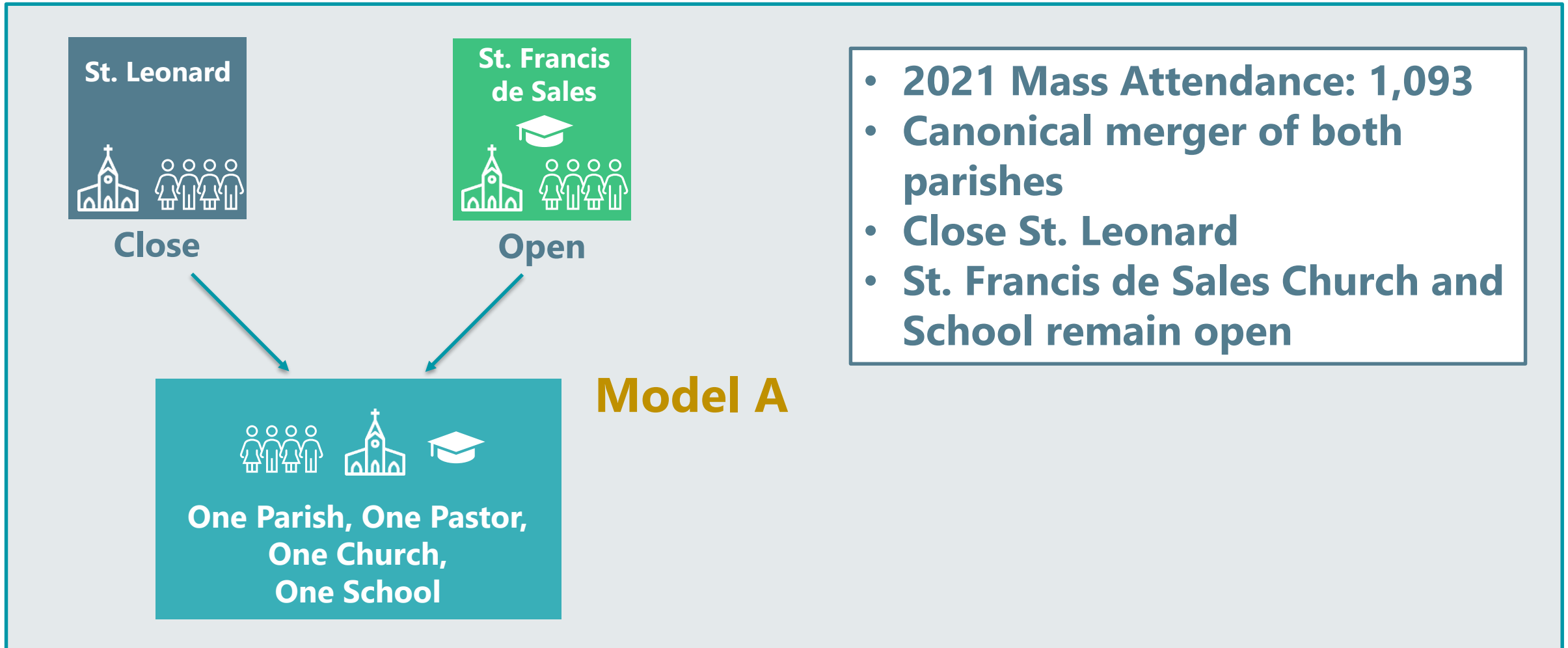


**Model A**

- 2021 Mass Attendance: 542
- Multilingual Parish




# Final Round DRAFT - Group 6 North



# Final Round DRAFT - Group 6 North



**St. Edward  
the Confessor**



Open

**Our Lady of  
Mount Carmel**



Open



**One Parish, One Pastor,  
Multiple Churches**

- 2021 Mass Attendance: 808
- Canonical merger of both parishes

## Model B

# Final Round DRAFT - Group 6 North



St. Vincent  
DePaul

Open



St. Luke

Open



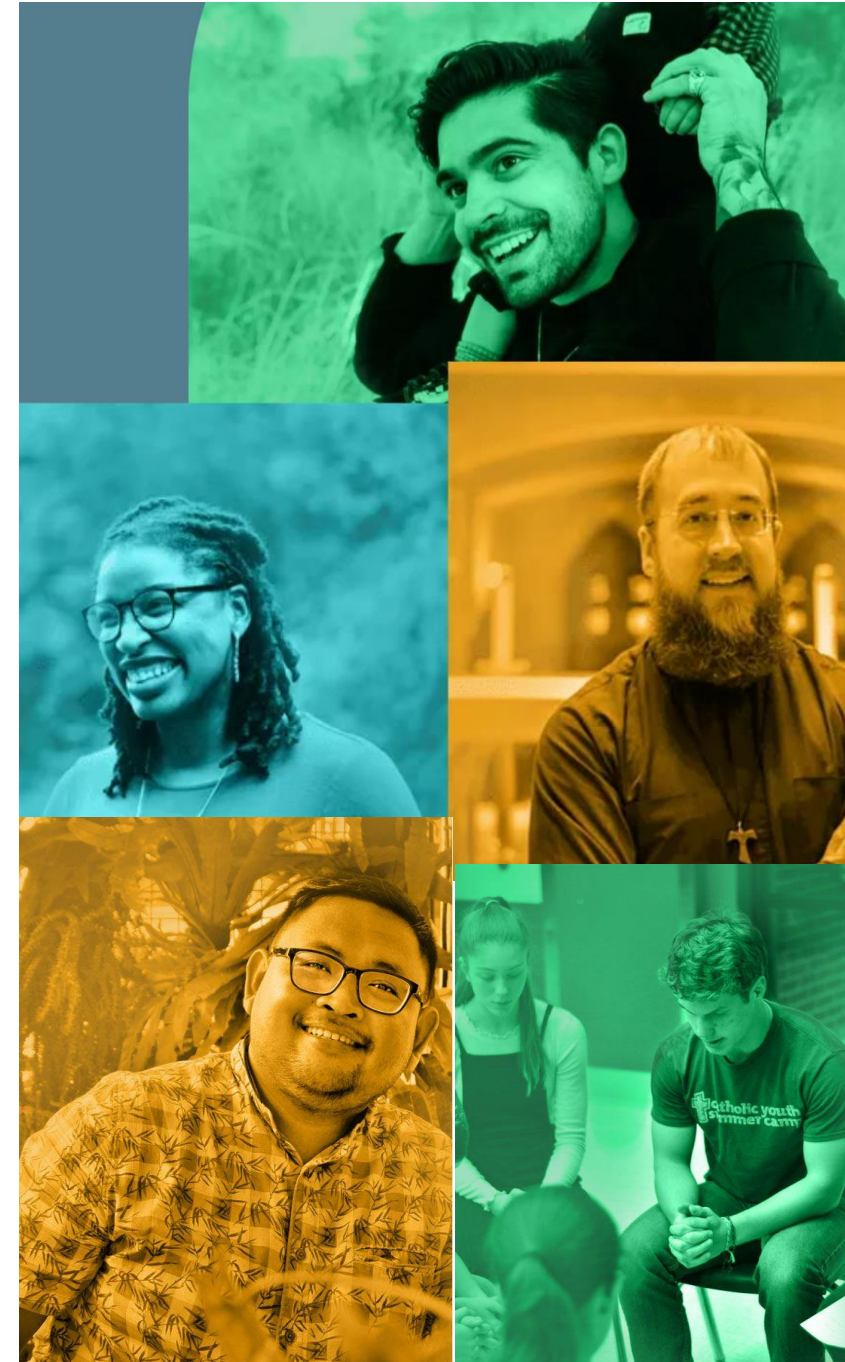
**Model B**

- 2021 Mass Attendance: 749
- Canonical merger of both parishes

# Next Steps



- Bishop Fernandes will take time to study these recommendations, learn about the diocese and discern future decisions
- Bishop Fernandes' final decisions will be made no sooner than Pentecost 2023
- Should circumstances require that a decision be made earlier, it will be discussed with the relevant community first and then shared publicly



# PRAYER FOR MISSION RENEWAL

**God Our Father,  
We entrust Real Presence, Real Future to your Providence.  
Through your Holy Spirit inspire us for Mission and Evangelization.**

**Make us disciples after the Heart of your Son.  
In times of uncertainty, grant firm resolve.  
When we are unsettled, provide peace.  
When we are timid, make us courageous.**

**With our ears may we hear your promptings.  
With our eyes may we see your handiwork.  
With our mouths may we share the Gospel.  
And with our hands may we serve you.**

**Replace our hesitation with holy enthusiasm  
so that in drawing strength from the Eucharist  
every endeavor of ours may be for your glory.**

**We ask this through Christ Our Lord. Amen.**

# THANK YOU!



For updates, visit  
[realpresencerealfuture.org](http://realpresencerealfuture.org)

